

**DOE INFORMATION DATA BASE  
REQUIREMENTS:**

**VOLUME II - AUTOMATED STAFF INFORMATION  
SYSTEM 2011**

**STATE OF FLORIDA  
DEPARTMENT OF EDUCATION  
COMPREHENSIVE MANAGEMENT INFORMATION SYSTEM**

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## PREFACE

Section 1008.385(2), Florida Statutes, mandates that each school district and the Florida Department of Education develop and implement a comprehensive management information system which is made up of compatible components and links all levels of the state education system.

In order to support the statewide process of implementing compatible local and state-level automated information systems, the Florida Department of Education has developed the following documents:

- \* DOE INFORMATION DATA BASE REQUIREMENTS:  
VOLUME I -- AUTOMATED STUDENT INFORMATION SYSTEM
  
- \* DOE INFORMATION DATA BASE REQUIREMENTS:  
VOLUME II -- AUTOMATED STAFF INFORMATION SYSTEM

This document contains the required data elements, functions and timelines which each automated information system component must incorporate within its automated staff information system. Further information or questions concerning this document should be addressed to Education Information Services, Florida Department of Education, 852 Turlington Building, Tallahassee, Florida 32399-0400 or [askeias@fldoe.org](mailto:askeias@fldoe.org).

# **A. AUTOMATED STAFF INFORMATION SYSTEM REQUIREMENTS**

## **AUTOMATED STAFF INFORMATION SYSTEM REQUIREMENTS**

Section 1008.385(2), F.S., requires the development and implementation of a comprehensive management information system linking all levels of the state education system. Each school district and the Florida Department of Education shall implement an automated information system component containing staff information which is compatible with the statewide comprehensive management information system.

The automated staff information system functions and timelines implemented by the Florida Department of Education and each school district are as follows:

### **HISTORY**

1. An automated staff Information system is to be implemented in each school district by June 30, 1987.

Each school district shall install an automated staff information system which includes the data elements prescribed in Section B of this document and which contains the procedures for performing the automated state reporting and records transfer functions defined in subsection 4. below. Each system shall provide payroll, Professional Development and basic personnel recordkeeping.

2. State-level automated staff information data base design is to be implemented in the Florida Department of Education by July 1, 1987.

A state-level staff data base of information shall be installed for access by state and local education managers and the Legislature. The data base design shall integrate existing Department reports now collected separately from school districts within the automated reporting formats defined in subsection 4. below, thereby reducing data burden, improving compatibility among data elements and providing a more comprehensive and flexible data base of information. The Florida Department of Education shall implement strict controls for privacy and security of staff records as contained in Section C of this document.

3. Automated state reporting functions are to be implemented by each school district beginning July 1, 1987.

Current state reporting functions are defined in subsection 4.

## AUTOMATED STATE REPORTING FUNCTIONS

4. Each school district shall implement the following automated state reporting functions according to the timelines provided:

AUTOMATED STAFF REPORTING FORMATS	DATA COLLECTION ACTIVITY NUMBER	2011-2012 SURVEY PERIOD							
		JUL 1	AUG 8	SEP 6	OCT 2	FEB 3	JUN 4	AUG 5	
Staff Demographic Information	DB9 27x		S		A	A		A	
Staff Multidistrict Employee	DB9 29x				S				
Staff Payroll Information	DB9 30x				A	A			
Staff Additional Job Assignments	DB9 31x				S	S			
Staff Salary Supplements	DB9 32x				S	S			
Staff Benefits	DB9 33x				A	A			
Staff Experience	DB9 28x				S	S			
Professional Development	DB9 36x							S	
Fiscal Year Benefits	DB9 44x							A	
Fiscal Year Salaries	DB9 43x							A	
Teacher Exit Interview	DB9 58x							S	

A = ALL STAFF

S = SELECTED STAFF

D = EACH DISTRICT

x = WILL BE AN "A," "B," OR "C" DEPENDING ON THE FISCAL YEAR

**B AUTOMATED STAFF INFORMATION SYSTEM  
DATA ELEMENTS**

## INTRODUCTION

All automated staff data elements included in this volume must be incorporated within each school district's automated staff information system. Districts may add additional data elements with their local automated system to meet local needs.

### DEFINITION:

There is a working definition associated with each data element, along with applicable examples, codes, notes and exception(s).

### LENGTH AND DATA TYPE:

Length and data type define the technical field characteristics to be maintained in the automated system for each data element.

### STATE RECORD FORMATS REQUIRING THIS DATA ELEMENT:

A section is included with document which specifies the state record formats which school districts must utilize in performing automated state reporting functions. Each data element page lists the specific automated state reporting formats which require the data element.

### COMPATIBILITY REQUIREMENT:

All elements must use the specified length, data type and coding definitions given in the automated staff data elements whenever automated state reporting is performed.

The degree of required compatibility between state and local elements varies. Many elements listed in this document need merely be **Compatible**, while others must meet stricter **State Standards**.

### Compatible elements:

For data elements which are designated 'No' for State Standard the coding structures used by the district, the data element names presented in user documentation and the length and format of the data fields may be the same as that contained in this volume or they may be completely locally defined depending on the district's staff information needs. If local definitions are used, it must be possible to convert the information into the state-required codes, descriptors and formats by calculation, computer procedures or subroutines whenever state formats are required.



## INTRODUCTION (Continued)

District documentation of locally defined elements must reference the state data elements for which they are surrogates.

Even though the state does not require the use of the state-defined codes for these compatible elements, districts are encouraged to keep each of these elements in state format whenever possible to minimize the need for and cost of conversion.

### State Standard elements:

For data elements which are designated 'Yes' for **State Standard**, the coding structures used by the district, the data element names presented in user documentation, the length and format of the data fields for all external occurrences of information in reports, user documentation and display and entry screens must be the same as those contained in this volume.

Thus, **State Standard** elements must meet these additional requirements:

- 1) the state codes **must be used locally exactly as defined** in this document for automated staff data elements;
- 2) user documentation must list the **State Standard** data element name;
- 3) input and output documents and reports must use the state-defined codes; and
- 4) local screen displays must use the state-defined codes.

These requirements do not address the **physical storage** of the data on tape, disk or other medium, but only how the data elements are to be presented to users in paper format or on screen displays. The stricter definition of **State Standard** still allows the district the flexibility to use its own district-defined codes for **physically** storing elements in the staff records system while, at the same time, using **State Standard** codes for display, input, reports and user documentation. For example, a date might be required to appear always to the user as MMDDYYYY or MM/DD/YYYY but could be physically stored as YYDDD with nonuser system documentation recording this fact.

In many of the data element definitions included in this volume, a code has been defined for "not applicable." In the case of very specialized data elements, it would seem more sensible in terms of the design of the staff records system to record information for such specialized elements only for staff to whom the element is pertinent. For both **Compatible** and **State Standard** data elements, the codes defined as "not applicable" need not be maintained in the local data records or displayed on local screens. At the time of reporting, if it is determined that a particular characteristic or condition is "not applicable" for an individual staff member, the value meaning "not applicable" may be programmatically inserted into the reporting structure at that time.

## INTRODUCTION (Continued)

These standards do not require the district to show or print the Social Security Number on all screens and reports. A local identification number may be displayed or printed as long as the local identification number can be crosswalked to the Social Security Number for state reporting purposes.

This interpretation should allow segmentation of records and help reduce the need to store large numbers of characters of “non-information” in the local data records, thereby reducing the need for disk or other data storage space.

### USE TYPES:

**Use Types** define the major purposes for which information is collected, maintained and utilized as follows:

**State reporting** means the data element is required for a state report and must be forwarded to the Florida Department of Education as per the format descriptions.

**Local accountability** identifies those data elements which the school district must maintain as an audit trail in support of statutorily required activities.

### STATE REPORTING FORMATS REQUIRING THIS DATA ELEMENT:

A section is included with this document which specifies the state reporting formats which school districts must utilize in performing automated state reporting functions. Each data element page lists the specific automated state reporting formats which will require the data element.

### DATA ELEMENT NUMBER:

The data element number is an internal number assigned by the Education Information and Accountability Services section to facilitate the use of the data elements. School districts need not maintain this number in their local automated system.

### REPORTED IN SURVEY PERIODS:

See data element “Survey Period Code” for an explanation of these codes. The Survey Periods that pertain are listed for each data element. If the Survey Period has ‘Yes’ next to it, the data element is fully reported in the survey period indicated. If the Survey Period has ‘Default’ next to it, the data element must contain the default value when submitted to the Department for the survey period. If the Survey Period has ‘Varies’ next to it, the data element must be fully reported on at least one format for the survey period and a default value must be reported on at least one additional format for the survey period, as indicated in the notes on the format layouts. If the Survey Period has ‘Optional’ beside it, the district has the option of sending actual data or the default value for the element for the survey period. For the survey period with ‘Optional’ indicated, the data or default value will be ignored by the Department’s system and default values will be loaded to the data base for these elements.

## **INTRODUCTION (Continued)**

### **YEAR:**

The Year indicates the fiscal year for which this version of the data element is applicable. The Year is updated each July 1 for the next fiscal year until the element is no longer active. Only active data elements are included in each year's listing of data elements on the web site.

The Year Implemented indicates that a data element was first required at the beginning of the indicated fiscal year (July 1).

## **APPENDIXES**

Each appendix that applies to the data element is listed. Appendixes provide one or more of the following: the universe of codes that are valid for the element, expanded explanation of the codes that are valid for the data element, background information about the data element and coding structure, additional information relevant to understanding and reporting the element.

## **DESCRIPTION OF CHANGES**

Beginning with 2011-12, each change to the element is listed with the date the change was made, the part of the element that was changed (e.g., definition, codes, required formats, required surveys, etc.) and a detailed description of the change.

FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATA BASE REQUIREMENTS  
VOLUME II: AUTOMATED STAFF INFORMATION  
SYSTEM  
AUTOMATED STAFF DATA ELEMENTS

<b>Implementation Date:</b> Fiscal Year 2011-2012 July 1, 2011
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**Data Element Name/Topic**

**2011-2012 Change**

	<b>-A-</b>	
	Additional Withholding Tax	
*	Addresses Mailing	
	Residence	
	<b>-B-</b>	
*	* Birth Date	
	<b>-C-</b>	
	Contract Status	X
	Country of Citizenship	
	<b>-D-</b>	
*	Date Left Teaching	
*	Days Absent Other	
*	Days Absent Personal leave	
*	Days Absent Sick Leave	
*	Days Absent Temporary Duty Elsewhere	
*	Days Absent Days Present	
*	Degree/Credential Earned (Renamed)	
*	District Number	
*	District Number, Where Professional Development Completed	
*	Duty Days	
	<b>-E-</b>	
*	Employee Name, Legal	
*	Employee Type	
*	Employment Date Continuous Employment	
*	Employment Date Current Position	
*	Employment Date Original Position	
*	Employment Length	
*	Employment Status Code	
	Ethnicity	
*	Exempt From Public Records Law, Employee	
*	Experience Length	
*	Experience Type	
	<b>-F-</b>	
*	Fiscal Year	
*	Fiscal Year Salary	
	Florida Educators Certificate Expiration Year	

\* - Required for State Reporting

X - Revised Effective 7/11

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**Data Element Name/Topic**

**2011-2012 Change**

Data Element Name/Topic	2011-2012 Change
<b>-F- (Continued)</b>	
* Florida Educators Certificate Number	
Florida Educators Certificate Subject Coverage	
Florida Educators Certificate Type	
* Future Employment Plans	
<b>-G-</b>	
* Gender	
<b>-H-</b>	
* Highly Qualified Paraprofessional	
<b>-J-</b>	
* Job Code Additional	
* Job Code FTE	
* Job Code Fund Source	
* Job Code Primary	
<b>M-</b>	
* Migrant Regular School	
* Migrant Summer	
* Multidistrict Employee Assignment Identifier	
* Multidistrict Employee District Number	
<b>-N-</b>	
Number of Exemptions	
<b>-P-</b>	
* Pay Class	
* Pay Frequency	X
* Pay Rate	X
* Pay Type	
* Personnel Evaluation	X
* Personnel Evaluation, Instructional Leadership Component (New Element)	X
* Personnel Evaluation, Instructional Practice Component (New Element)	X
* Personnel Evaluation, Measures of Student Learning Growth (New Element)	X
* Personnel Evaluation, Professional and Job Responsibilities Component (New Element)	X
* Personnel Evaluation, Student Learning Growth (New Element)	
* Professional Development Component Number	
* Professional Development Delivery Method	
* Professional Development Evaluation Method	
* Professional Development Evaluation Method	
* Professional Development Follow-up Method	
* Professional Development Participation Hours	
* Professional Development Primary Purpose	

\* - Required for State Reporting

X - Revised Effective 7/11

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**Data Element Name/Topic**

**2011-2012 Change**

<b>-R-</b>	
Race: American Indian or Alaska	
Race: Asian	
Race: Black or African American	
Race: Native Hawaiian or Other Pacific Islander	
Race: White	
* Racial/Ethnic Category	
* Reading Endorsement,Competency 1	X
* Reading Endorsement,Competency 2	X
* Reading Endorsement,Competency 3	X
* Reading Endorsement,Competency 4	X
* Reading Endorsement,Competency 5	X
* Reading Endorsement,Competency 6	X
<b>-S-</b>	
* Salary Schedule Pay Lane	X
* Salary Schedule Step	
* Salary Supplement Type	X
* Salary Supplement Type/Value	X
* Salary Supplement Value	
School Number Other	
* School Number Primary/Home	
* School Principal Certification Program (New Element)	
* Selected Benefits Frequency	
* Selected Benefits Type	
* Selected Benefits Type/Value	
* Selected Benefits Value	
* Separation Date	
* Separation From Teaching	X
* Separation Reason	
* Social Security Number	
* Staff Number Identifier, Local	
* Survey Period Code	
<b>-T-</b>	
* Teaching Experience	
* Title I:School-Wide	
* Title I:Targeted Assistance	
* Transaction Code	
<b>-V-</b>	
Veteran Status	
Voluntary Separation	X

\* - Required for State Reporting

X - Revised Effective 7/11

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**Data Element Name/Topic**

**2011-2012 Change**

APPENDIX A	
Florida Educators Certificate Subject Codes	
APPENDIX B	
District Name Table	
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APPENDIX D	
Professional Development Component Number	
APPENDIX E	
Job code Assignments	
APPENDIX H	
State Codes	
APPENDIX I	
Selected Benefits Definitions	
APPENDIX J	
Equal Employment Opportunity (EEO) Line Numbers	

\* - Required for State Reporting  
 X - Revised Effective 7/11

Data Element Number: **200320**

Data Element Name: **Additional Withholding Tax**

The additional amount of federal withholding taxes taken, per pay period.

<b>Code</b>	<b>Definition/Example</b>
00500	= \$50.00 additional tax withheld

**Length:** 6

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **200640**

Data Element Name: **Address, Mailing**

The employee's mailing address:

(25 characters) - Street number and name, P.O. box, or route and box number

(10 characters) - Apartment number, building number, etc.

(20 characters) - City and state. Positions 19-20 must be a two-character state code. (See attached table of state codes in Appendix H.)

(9 characters) - Zip code left justified.

NOTE: These are fixed fields.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

	Not applicable for this element.
--	----------------------------------

**Length:** 64

**Data Type:** Alphanumeric

**Year Implemented:** 9192

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

Appendix H: State Codes

**Description of Changes:**

None



Data Element Number: **200960**

Data Element Name: **Address, Residence**

The employee's residence address (if different from mailing address).

This is a free-form field.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 64

**Data Type:** Alphanumeric

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **201905**

Data Element Name: **Birth Date**

The numeric representation of the date on which the staff member was born.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

MMDDYYYY	Example: 09171974 = September 17, 1974
----------	--

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 9293

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **202715**

Data Element Name: **Contract Status**

A code to identify the contract status of instructional personnel.

<b>Code</b>	<b>Definition/Example</b>
AC	Annual Contract
CC	Continuing Contract
PC	Probationary Contract
PS	Professional Service Contract
SS	Single Status - no differentiation between annual and continuing contract
ZZ	Employee is a noninstructional staff member, a substitute teacher and/or is not paid on the regular instructional personnel salary schedule

**Length:** 2

**Data Type:** Alphabetic

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes Added new code PC according to SB 736.

Data Element Number: **202850**

Data Element Name: **Country of Citizenship**

A code to identify the employee's country of citizenship, if other than the United States.

See Appendix C: Country Codes.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 2

**Data Type:** Alphabetic

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

Appendix C: Country Codes

**Description of Changes:**

None

Data Element Number: **202960**

Data Element Name: **Date Left Teaching**

The date the regular full-time classroom teacher left the teaching position in the district.

<b>Code</b>	<b>Definition/Example</b>
MMDDYYYY	Example: 06022007 = June 2, 2007

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **203070**

Data Element Name: **Days Absent, Other**

Number of days in the 180 day school year that the teacher or school administrator was absent attributed to reasons other than personal leave, sick leave, and temporary duty elsewhere. The school year comprises the student contact days for that school. (Round to the nearest full day.) Examples of reasons for these absences include annual leave, vacation leave, professional leave, suspension with or without pay, illness-in-line-of-duty leave, sabbatical leave, military leave, absence without leave, etc. These examples are guidelines only and may vary from district to district.

Use 999 for teachers and school administrators who were on leave with pay and those who received only benefit or supplement pay for the fiscal year. Use 000 for employees other than teachers and administrators.

Note: Teachers are those employees whose job codes place them on lines 21-33 of the Public Schools Staff Survey (EEO-5). School administrators are those whose job codes place them on lines 9-19 of the Public Schools Staff Survey (EEO-5).

**Code            Definition/Example**

Not applicable for this element.

**Length:** 3

**Data Type:** Numeric

**Year Implemented:** 0001

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2    Default

Survey 3    Default

Survey 5    Yes

Survey 8    Optional

**Appendixes:**

None



**Description of Changes:**

None

Data Element Number: **203080**

Data Element Name: **Days Absent, Personal Leave**

Number of days in the 180 day school year that the teacher or school administrator was absent for personal leave, as defined by the school district. The school year comprises the student contact days for that school. Report for regular full time and temporary full time staff only. (Round to the nearest full day.)

Use 999 for teachers and school administrators who were on leave with pay and those who received only benefit or supplemental pay for the fiscal year. Use 000 for employees other than teachers and administrators.

Note: Teachers are those employees whose job codes place them on lines 21-33 of the Public Schools Staff Survey (EEO-5). School administrators are those whose job codes place them on lines 9-19 of the Public Schools Staff Survey (EEO-5).  
Length:

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 3

**Data Type:** Numeric

**Year Implemented:** 0001

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Default

Survey 3 Default

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**



Data Element Number: **203090**

Data Element Name: **Days Absent, Sick Leave**

Number of days in the 180 day school year that the teacher or school administrator was absent attributed to sick leave. The school year comprises the student contact days for that school. (Round to the nearest full day.) Examples of sick leave include personal illness or injury, family illness, maternity leave, family medical leave, catastrophic illness, etc. These examples are guidelines only and may vary from district to district.

Use 999 for teachers and school administrators who were on leave with pay and those who received only benefit or supplemental pay for the fiscal year. Use 000 for employees other than teachers and administrators.

Note: Teachers are those employees whose job codes place them on lines 21-33 of the Public Schools Staff Survey (EEO-5). School administrators are those whose job codes place them on lines 9-19 of the Public Schools Staff Survey (EEO-5).

**Code**                      **Definition/Example**

Not applicable for this element.

**Length:**    3

**Data Type:**                                  Numeric

**Year Implemented:**                        0001

**State Standard:**                            No

**Use Types:**

State Reporting:                              Yes

Local Accountability:                        Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2                                        Default

Survey 3                                        Default

Survey 5                                        Yes

Survey 8                                        Optional

**Appendixes:**

None

**Description of Changes:**





**Description of Changes:**

None

Data Element Number: **203140**

Data Element Name: **Days Present**

Number of days in the 180 day school year that the teacher or administrator was present in the job. The school year comprises the student contact days for that school. Report for regular full time and temporary full time staff only. (Round to the nearest full day.)

Use 999 for teachers and school administrators who were on leave with pay and those who received only benefit or supplemental pay for the fiscal year. Use 000 for employees other than teachers and administrators.

Note: Teachers are those employees whose job codes place them on lines 21-33 of the Public Schools Staff Survey (EEO-5). School administrators are those whose job codes place them on lines 9-19 of the Public Schools Staff Survey (EEO-5).

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 3

**Data Type:** Numeric

**Year Implemented:** 0001

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Default

Survey 3 Default

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None





Data Element Number: **203170**

Data Element Name: **Degree/Credential Earned**

A code to identify the highest degree level earned by an employee.

<b>Code</b>	<b>Definition/Example</b>
A	Associate's
B	Bachelor's
C	Child Development Associate (CDA) or CDA Equivalent
D	Doctorate
M	Master's
S	Specialist
Z	Not applicable

Note:

1. Child Development Associate (CDA) Equivalent is more recently termed ECPC – Early Childhood Professional Certificate or FCCPC – Florida Child Care Professional Credential.

Section 1002.63 – School-year prekindergarten program delivered by public schools / 1002.63(4)  
Each public school must have, for each prekindergarten class, at least one prekindergarten instructor who meets each requirement in s.1002.55(3)(c) for a prekindergarten instructor of a private prekindergarten provider.

Section 1002.55(3)(c) –The private prekindergarten provider must have, for each prekindergarten class, at least one prekindergarten instructor who meets each of the following requirements: 1. The prekindergarten instructor must hold, at a minimum, one of the following credentials: a. A child development associate credential issued by the National Credentialing Program of the Council for Professional Recognition; or b. a credential approved by the Department of Children and Family Services as being equivalent to or greater than the credential described in sub-subparagraph a.

2. Employee job codes that place them on line numbers 44-54, inclusive, on the Public Schools Staff Survey – EEO-5 should be coded with a Z.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 8889

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **203490**

Data Element Name: **District Number**

The two-digit number for the district in which the staff member is currently employed. For employees who serve multiple districts, this is the fiscal agent district number. Also, the district number is for the district submitting the inservice education component.

See Appendix B: District Name Table.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

Format Note:

All state reporting formats are required for this data element.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 9394

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Benefits DB9 33x

Staff Demographic Information DB9 27x

Staff Experience DB9 28x

Staff Fiscal Year Benefits DB9 44x

Staff Fiscal Year Salaries DB9 43x

Staff Multidistrict Employee DB9 29x

Staff Payroll Information DB9 30x

Staff Professional Development DB9 36x

Staff Salary Supplements DB9 32x

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Yes

**Appendixes:**

Appendix B: District Name Table

**Description of Changes:**

None

Data Element Number: **203540**

Data Element Name: **District Number, Where Professional Development Completed**

The two-digit number for the district in which the staff member completed the professional development education component.

See Appendix B: District Name Table.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 9293

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

Appendix B: District Name Table

**Description of Changes:**

None

Data Element Number: **203810**

Data Element Name: **Duty Days**

The standard number of days per year an employee in this job is scheduled to work (including paid holidays). Temporary or Substitute employees should be coded "000". Right justified.

Examples:

210 - The employee is in a job for which the standard number of duty days per year is 210.

000 - The employee is a Temporary, Substitute or Student employee.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 3

**Data Type:** Numeric

**Year Implemented:** 9293

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **203905**

Data Element Name: **Employee Name, Legal**

The employee's last, first and middle names including appendage, as follows:

(17 characters) Last Name

(3 characters) Appendage

(12 characters) First Name

(10 characters) Middle/Maiden Name or Initial

These are fixed fields.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 42

**Data Type:** Alphanumeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Yes

**Appendixes:**

None



**Description of Changes:**

None

Data Element Number: **204000**

Data Element Name: **Employee Type**

A code to identify the type of employment with the school board.

<b>Code</b>	<b>Definition/Example</b>
RF	Regular full-time employee
RP	Regular part-time employee
ST	Student employee
TF	Temporary full-time employee
TP	Temporary part-time employee

Note: Report an employee as full-time if the employee's total current assignments require the employee's services each working day at least the number of hours equal to the number of hours of a regular working day for that job.

Note: Long term substitutes should be reported as temporary full-time employees (TF) and short term substitutes should be reported as temporary part-time employees (TP) unless the employee holds regular employment status.

**Length:** 2

**Data Type:** Alphabetic

**Year Implemented:** 9091

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **204095**

Data Element Name: **Employment Date, Continuous Employment**

The date on which continuous employment with the school district began. This is the date of the latest entry into the payroll personnel system from which there has been no break in service.

**Code Definition/Example**

MMDDYYYY Example: 08221975 = August 22, 1975

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **204190**

Data Element Name: **Employment Date, Current Position**

Each date on which continuous employment began for a current primary job code. For reporting purposes, if the employee has more than one primary job, report the date for the primary job the employee has held the longest period of time.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

MMDDYYYY	Example: 08151982 = August 15, 1982
----------	-------------------------------------

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **204285**

Data Element Name: **Employment Date, Original Position**

The first date of employment with the school district, regardless of breaks in service.

**Code**                  **Definition/Example**

MMDDYYYY          Example: 09031978 = September 3, 1978

**Length:**                                  8

**Data Type:**                          Numeric

**Year Implemented:**                  8788

**State Standard:**                      No

**Use Types:**

State Reporting:                      Yes

Local Accountability:                  Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2          Yes

Survey 3          Yes

Survey 5          Yes

Survey 8          Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **204380**

Data Element Name: **Employment Length**

The number of months (to the nearest half month) an employee in this position is scheduled to work.

Examples:

<b>Code</b>	<b>Definition/Example</b>
000	Temporary/Substitute
090	9 months
095	9 1/2 months
120	12 months

**Length:** 3

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **204570**

Data Element Name: **Employment Status Code**

A code to identify the employee's current employment relationship with the school board.

<b>Code</b>	<b>Definition/Example</b>
A	Active employee
L	Leave of absence without pay
P	Leave of absence with pay
T	Terminated employee - separated from employment with the district

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **204605**

Data Element Name: **Ethnicity**

A code to indicate whether the staff member is of Hispanic or Latino ethnicity as per the description below.

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin" can be used in addition to "Hispanic or Latino".

<b>Code</b>	<b>Definition/Example</b>
N	No, the staff member is not of Hispanic/Latino origin.
Y	Yes, the staff member is of Hispanic/Latino origin.

**Notes**

This element was first required in the 2009-10 fiscal year.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 0809

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **204640**

Data Element Name: **Exempt from Public Records Law, Employee**

A one-digit code used to identify an employee or spouse of an employee who is exempt from the Florida Public Records Law (Section 119, Florida Statutes).

<b>Code</b>	<b>Definition/Example</b>
Y	Employee or spouse of an employee who is exempt from the Florida Public Records Law
Z	Not applicable

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 9596

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **204665**

Data Element Name: **Experience Length**

The number of years of professional experience for the reported experience type. 00 indicates that the employee is in the first year for the reported experience type.

<b>Code</b>	<b>Definition/Example</b>
00	Example: 00 = 0 years experience
04	Example: 04 = 4 years experience
10	Example: 10 = 10 years experience

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Experience DB9 28x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **204760**

Data Element Name: **Experience Type**

A code to identify each type of professional experience for instructional and instructional administrative employees (excluding substitute teachers).

<b>Code</b>	<b>Definition/Example</b>
A	Administration in education
C	Service to the district in current job code assignment
D	Teaching in current district
M	Military service S

**Florida Teaching**

F	Teaching in Florida public schools
S	Teaching in Florida nonpublic schools

**Out-of-State Teaching**

N	Teaching in out-of-state nonpublic schools
P	Teaching in out-of-state public schools

NOTE: The eight experience types listed above are not mutually exclusive. Each year of professional experience should be reported in as many of the above categories as are applicable.

Any reference to public school teaching experience (Types F & P) includes that earned at charter schools.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Experience DB9 28x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **205080**

Data Element Name: **Fiscal Year**

The state fiscal year running from July 1 through June 30 for which the reported data are applicable.

<b>Code</b>	<b>Definition/Example</b>
8788	Example: Fiscal year July 1, 1987 through June 30, 1988

**Length:** 4

**Data Type:** Numeric

**Year Implemented:** 9394

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Benefits DB9 33x

Staff Demographic Information DB9 27x

Staff Experience DB9 28x

Staff Fiscal Year Benefits DB9 44x

Staff Fiscal Year Salaries DB9 43x

Staff Multidistrict Employee DB9 29x

Staff Payroll Information DB9 30x

Staff Salary Supplements DB9 32x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8      Yes

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **205180**

Data Element Name: **Fiscal Year Salary**

All salaries paid to the staff member for the job being reported.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

NNNNNNNNN	Example: 001700000 = \$17,000.00
-----------	----------------------------------

**Length:** 9

**Data Type:** Numeric

**Year Implemented:** 9798

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **206000**

Data Element Name: **Florida Educators Certificate Expiration Year**

The date the staff member's Florida Educators Certificate expires.

<b>Code</b>	<b>Definition/Example</b>
YYYY	Example: 2004 = an expiration date of June 30, 2004

**Length:** 4

**Data Type:** Numeric

**Year Implemented:** 9192

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **206020**

Data Element Name: **Florida Educators Certificate Number**

The ten-digit number that is either assigned by the Department of Education for a teacher or a district- assigned number given in accordance with the assignment codes below:

<b>Code</b>	<b>Definition/Example</b>
0000000000	Employee has no assigned certificate number.
0000999999	A number assigned to a community college or university instructor for reporting purposes.
9999999999	A number assigned to a teacher providing special educational programs through contractual arrangements in a nonpublic school or facility in accordance with Rule 6A-6.0361, FAC.
<b>Regular</b>	
0000000001- 0000999998,	The regular number assigned by the Certification Section of the Department of Education.
0001000000- 0009999999:	The regular number assigned by the Certification Section of the Department of Education.

All numbers should be right justified.

**Length:** 10

**Data Type:** Numeric

**Year Implemented:** 9293

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

none

**Description of Changes:**

None

Data Element Number: **206030**

Data Element Name: **Florida Educators Certificate Subject Coverage**

A code for each subject the staff member is certified to teach.

The file containing the codes is at NWRDC.

File Description: Subject Code Name File

Dataset Name: DPS.DISTRICT.K9.F61707.Yxxxx  
xxxx is the school year (i.e., 9394)

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 4

**Data Type:** Alphanumeric

**Year Implemented:** 9293

**State Standard:** Yes

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **206040**

Data Element Name: **Florida Educators Certificate Type**

A code to identify the type of certificate issued to instructional personnel.

<b>Code</b>	<b>Definition/Example</b>
AC	Athletic Coaching
NP	Non-renewable Professional
RG	Regular/Professional
SB	Substitute
TB	Temporary (one year) certificate with credit required to reissue
TC	Temporary (one year) certificate with no credit required to reissue
TD	Temporary (three years) Non-renewable certificate
TM	Temporary (two years)

**Length:** 2

**Data Type:** Alphanumeric

**Year Implemented:** 9192

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **206515**

Data Element Name: **Future Employment Plans**

The type and location of future employment accepted by the classroom teacher who is leaving a regular full-time teaching position.

**Code                      Definition/Example**

**Accepted a position other than teaching or the field of education:**

G	within the same county
H	within another county in Florida
I	outside the State of Florida

**Accepted another position in the field of education:**

D	within the same district
E	within another district in Florida
F	outside the State of Florida

**Accepted another teaching position:**

A	at a nonpublic school within the district
B	within another district in Florida
C	outside the State of Florida

**Not applicable**

Y	Teacher declines to disclose future plans.
Z	Teacher has not accepted employment elsewhere

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 5: Yes

Survey 2 1 03

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **207395**

Data Element Name: **Highly Qualified Paraprofessional**

A code to indicate the qualification status of a paraprofessional in relation to No Child Left Behind (NCLB) requirements.

<b>Code</b>	<b>Definition/Example</b>
A	Has an associate's or higher degree
B	Has two years of study at an institution of higher education
C	Meets locally approved academic assessment of qualifications
D	Not NCLB qualified
Z	Not Applicable

**Note:**

This data element applies to paraprofessionals with instructional roles which include selected job codes beginning with 51 through 59.

Non-instructional paraprofessionals should be coded "Z."

Non-instructional paraprofessional activities and job codes include, but are not limited to, the following: personal care services, parental involvement activities (91033), food service (76024), playground/cafeteria supervision (76024), bus aides/bus attendants (52051 & 78032), clerical duties, non-instructional computer assistance, non-instructional media center/library supervision (62040), and translators (not providing instructional support).

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0405

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5    Yes  
Survey 8    Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **208750**

Data Element Name: **Job Code**

The code associated with each job assignment of the employee.

Example: 51077 Bilingual Specialist

See Appendix E: Job Code Assignments.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 5

**Data Type:** Numeric

**Year Implemented:** 9798

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Benefits DB9 44x

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

Appendix E: Job Code Assignments

**Description of Changes:**

None

Data Element Number: **208830**

Data Element Name: **Job Code, Additional**

The code associated with each additional job assignment of the employee.

Example: 51077 Bilingual Specialist

See Appendix E: Job Code Assignments.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

NOTE: Caution should be used in differentiating an additional job assignment from a second primary job. For example, if a teacher of Language Arts, Middle/Junior High also teaches a class of gifted students one period each day, the job assignment of "Teacher, Gifted" is an additional job assignment.

**Length:** 5

**Data Type:** Numeric

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

Appendix E: Job Code Assignments

**Description of Changes:**

None

Data Element Number: **208950**

Data Element Name: **Job Code FTE**

The full-time equivalency of the job assignment (to the nearest whole percent). For one full-time equivalency, the employee's services are required each working day at least the number of hours equal to the number of hours of a regular working day for that job.

Examples:

100 100% of the employee's time is spent at the reported job assignment.  
050 50% of the employee's time is spent at the reported job assignment.  
000 Substitute teacher, temporary part-time or student employee.

**Code Definition/Example**

Not applicable for this element.

NOTE: The sum of all job code FTEs for one full-time position should not exceed 100.

**Length:** 3

**Data Type:** Numeric

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **209070**

Data Element Name: **Job Code Fund Source**

A code to identify up to three fund sources (and corresponding percentages) from which the employee's salary is paid:

<b>Code</b>	<b>Definition/Example</b>
B	Elementary and Secondary Education Act (ESEA), as amended by NCLB Title I, Part A
C	Charter School, Not Paid Through District
E	IDEA - Individuals with Disabilities Education Act
G	State/Local Funded Programs (e.g., FEFP, State Categorical Programs)
M	Elementary and Secondary Education Act (ESEA), as amended by NCLB Title I, Part C (Migrant Education Program)
N	State Fiscal Stabilization Funds (ARRA)
O	Other Federal Programs
P	Targeted ARRA Stimulus Funds
Q	Other ARRA Stimulus Grants
R	Reading First Grant
S	Florida Education Finance Program (FEFP) Reading Allocation
T	Race to the Top (ARRA)
U	Education Jobs Fund

**Examples:**

B050G0500000 Fifty percent of the employee's salary or wage is paid from ESEA, Title 1, and 50 percent is paid from State Funded Programs.

E10000000000 One hundred percent of the employee's salary or wage is paid from IDEA, Individuals with Disabilities Education Act.

**Length:** 12

**Data Type:** Alphanumeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

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Staff Information DB9 30x

Staff Fiscal Year Salaries DB9 43x

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **209310**

Data Element Name: **Job Code, Primary**

The code associated with each primary job assignment of the employee.

Example: 53002 Business Education Teacher

See Appendix E: Job Code Assignments.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

NOTE: The majority of employees in a district will have only one primary job. However, it is possible for some individuals to have more than one primary job. For example, an employee could hold the primary job of bus driver and a second primary job of cafeteria worker. Caution should be used in differentiating a second primary job from an additional job assignment.

**Length:** 5

**Data Type:** Numeric

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

Appendix E: Job Code Assignments

**Description of Changes:**

None



DOE INFORMATION DATABASE REQUIREMENTS:  
VOLUME II--AUTOMATED STAFF INFORMATION  
SYSTEM -- 2011

---

Data Element Number: **211930**

Data Element Name: **Migrant Regular School Year**

A code to identify the job category of the employee who worked with the Migrant program during the regular school year and who was paid from Title I, Part C, Migrant Education Program funds and the corresponding full-time equivalency (FTE) of this assignment.

Code	Definition/Example
A	Administrators and coordinators (non-clerical)
B	Teachers
C	Paraprofessionals (instructional)
D	Paraprofessionals (non-instructional)
E	Counselors
F	Recruiters
G	Records Transfer Staff
H	Other employee paid from Title I, Part C, MEP funds but not included in codes A-G above.
Z	Employee was not paid from Title I, Part C, Migrant Education Program funds during the regular school year or was employed in a school-wide program where MEP funds were combined with those of other programs.

Examples:

B050 Fifty percent of the teacher's assignment was in the Migrant Education Program during the regular school year and was paid from Title I, Part C, Migrant Education Program funds.

C100 One hundred percent of the instructional paraprofessional's assignment was in the Migrant Education Program during the regular school year and was paid from Title I, Part C, Migrant Education Program funds.

Z000 This employee was not paid from Title I, Part C, Migrant Education Program funds during the regular school year or was employed in a school-wide program where MEP funds were combined with those of other programs.

NOTE: To calculate FTE, use the percentage of time the employee was funded by MEP funds. Alternatively, calculate FTE using the number of days worked. One regular school year FTE equals 180 full-time work days. To calculate FTE, sum the total days the individual worked for the regular school year and divide this sum by the number of full-time days that constitute one FTE, i.e., 180 days.

Use only the percentage of days worked by an individual that were paid by MEP funds in calculating the total FTE numbers to be reported.

Do not include staff employed in school wide programs where MEP funds are combined with those of other programs. These employees should be coded Z000.

**Length:** 4

**Data Type:** Alphanumeric

**Year Implemented:** 0708

**State Standard:** No

**Use Types:**

State Reporting: Yes

DOE INFORMATION DATABASE REQUIREMENTS:  
VOLUME II--AUTOMATED STAFF INFORMATION  
SYSTEM -- 2011

---

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **212010**

Data Element Name: **Migrant Summer**

A code to identify the job category of the employee who worked with the Migrant Summer/Intersession program and who was paid from Title I, Part C, Migrant Education Program (MEP) funds and the corresponding full-time equivalency (FTE) of this assignment.

Code	Definition/Example
A	Administrators and coordinators (non-clerical)
B	Teachers
C	Paraprofessionals (instructional)
D	Paraprofessionals (non-instructional)
E	Counselors
F	Recruiters
G	Records transfer staff
H	Other employee paid from Title I, Part C, MEP funds but not included in codes A-G above.
Z	Employee was not paid from Title I, Part C, Migrant Education Program (MEP) funds during the summer/intersession term(s) or was employed in a school-wide program where MEP funds were combined with those of other programs.

Examples:

B020 Twenty percent of the teacher's assignment was in the Migrant Education Program during the summer/intersession term(s) and was paid from Title I, Part C, Migrant Education Program funds.

C100 One hundred percent of the instructional paraprofessional's assignment was in the Migrant Education Program during the summer/intersession term(s) and was paid from Title I, Part C, Migrant Education Program funds.

Z000 This employee was not paid from Title I, Part C, Migrant Education Program funds during the summer/intersession term(s) or was employed in a school-wide program where MEP funds were combined with those of other programs.

NOTE: To calculate FTE, use the percentage of time the employee was funded by MEP funds. Alternatively, calculate FTE using the number of days worked. One summer term FTE is equal to 30 full-time work days. To calculate the FTE number, sum the total days the individual worked for a term and divide this sum by the number of full-time days that constitute one FTE in the term (i.e., 30 days).

Use only the percentage of days worked by an individual that were paid by MEP funds in calculating the total FTE numbers to be reported.

Do not include staff employed in school wide programs where MEP funds are combined with those of other programs. These employees should be coded Z000.

**Length:** 4

**Data Type:** Alphanumeric

**Year Implemented:** 0708

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **212090**

Data Element Name: **Multidistrict Employee, Assignment Identifier**

A code to identify those individuals employed in more than one district.

<b>Code</b>	<b>Definition/Example</b>
X	Multidistrict consortium employee, in accordance with Rule 6A-1.099, FAC, Cooperative projects and activities.
Y	Employed in more than one district through another formal agreement or employed in projects serving more than one district.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Multidistrict Employee DB9 29x

**Surveys Required:**

Survey 2

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **212410**

Data Element Name: **Multidistrict Employee, District Number**

The number for each district which a multidistrict employee serves other than the fiscal agent district. For employees serving the entire state, enter 99.

See Appendix B: District Name Table.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Multidistrict Employee DB9 29x

**Surveys Required:**

Survey 2 Yes

**Appendixes:**

Appendix B: District Name Table

**Description of Changes:**

None



Data Element Number: **212730**

Data Element Name: **Number of Exemptions**

The number of exemptions claimed for federal income tax withholding purposes.

<b>Code</b>	<b>Definition/Example</b>
	Not applicable for this element.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **214515**

Data Element Name: **Pay Class**

A code to identify the pay schedule to which the employee belongs.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

A	Administrative schedule
E	Elected/Appointed Position
I	Instructional schedule
O	Other

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **214710**

Data Element Name: **Pay Frequency**

**Code Definition/Example**

**For employees paid on a daily basis:**

0500 - A daily paid employee is scheduled to work 5 days per week.

XX.XX The number of days per week an employee in this job is scheduled to work.

**For employees paid on an hourly basis:**

0775 - An hourly paid employee is schedule to work 7 3/4 hours per day.

0400 - An hourly paid employee is scheduled to work 4 hours per day.

XX.XX The number of hours per day an employee in this job is scheduled to work.

**For Salaried Employees:**

1200 - A salaried employee is paid 12 times per year.

XX.XX The number of pay periods an employee in this job is paid each year.

**For temporary part-time employees this may be zero filled.**

0000 - Temporary or student employee.

**Length:** 4

**Data Type:** Numeric

**Year Implemented:** 9293

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Definition	Revised the definitions for Salaried, Hourly and Daily to specifically refer to the job rather than the employee.
---------------------	---

Data Element Number: **214905**

Data Element Name: **Pay Rate**

**Code Definition/Example**

**For employees paid on a daily basis:**

00003500 = A daily paid employee is paid \$35.00 per day.

XXX,XXX.XX The wage, before deductions and prior to supplements, expected to be paid to an employee in this job per day.

**For employees paid on an hourly basis:**

00000850 = An hourly paid employee is paid \$8.50 per hour.

XXX,XXX.XX The wage, before deductions and prior to supplements, expected to be paid to an employee in this job per hour.

**For salaried employees:**

00217500 = A salaried employee is paid \$2,175 each pay period.

XXX,XXX.XX The salary, before deductions and prior to supplements, expected to be paid to an employee in this job each pay period.

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2

Survey 3

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Definition	Revised the definitions for Salaried, Hourly and Daily to specifically refer to the job rather than the employee.
---------------------	---

Data Element Number: **215100**

Data Element Name: **Pay Type**

A code to identify the type of pay the employee receives.

<b>Code</b>	<b>Definition/Example</b>
D	Daily
H	Hourly Pay
S	Salary

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **215238**

Data Element Name: **Professional Development, Component Number**

A seven-digit code which identifies each component from the district Master Professional Development Plan.

See Appendix D: Professional Development Component Number.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 7

**Data Type:** Numeric

**Year Implemented:** 9394

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

Appendix D: Professional Development Component Number

**Description of Changes:**

None



Data Element Number: **215243**

Data Element Name: **Professional Development, Learning Method**

A one-character code to describe the primary means (50 percent or more) of instructional delivery of the professional development component knowledge.

<b>Code</b>	<b>Definition/Example</b>
A	Workshop
B	Electronic, Interactive
C	Electronic, Non-Interactive
D	Learning Community/Lesson Study Group
F	Independent Inquiry (Includes, for example, Action Research)
G	Structured Coaching/Mentoring (May include one-on-one or small group instruction by a coach/mentor with a teacher with specific learning objectives.)

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0203

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **215246**

Data Element Name: **Professional Development, Evaluation Method, Staff**

A one-character code to describe the primary means (50 percent or more) of evaluation of the professional development.

<b>Code</b>	<b>Definition/Example</b>
A	Changes in classroom practices
B	Changes in instructional leadership practices
C	Changes in student services practices
D	Other changes in practices
Z	Did not evaluate staff outcomes

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 1011

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **215248**

Data Element Name: **Professional Development, Evaluation Method, Student**

A one-character code to describe the primary means (50 percent or more) of evaluation of the professional development.

<b>Code</b>	<b>Definition/Example</b>
A	Results of district-developed/standardized student test
B	Results of school/teacher-constructed student test
C	Portfolios of student work
D	Observation of student performance
F	Other performance assessment
G	Did not evaluate student outcomes

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0506

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **215253**

Data Element Name: **Professional Development, Implementation Method**

A one-character code to describe the primary means (50 percent or more) prescribed to monitor implementation of the professional development component knowledge acquisition.

<b>Code</b>	<b>Definition/Example</b>
M	Structured Coaching/Mentoring (may include direct observation, conferencing, oral reflection and/or lesson demonstration)
N	Independent Learning/Action Research related to training (should include evidence of implementation)
O	Collaborative Planning related to training, includes Learning Community
P	Participant Product related to training (may include lesson plans, written reflection, audio/videotape, case study, samples of student work)
Q	Lesson Study group participation
R	Electronic - interactive
S	Electronic - non-interactive

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0203

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **215258**

Data Element Name: **Professional Development, Participation Hours**

The number of hours of participation in each professional development component.

**Code                      Definition/Example**

(XXX) 060 = 60 participation hours

NOTE: Participation hours must be greater than zero and must not exceed 120 hours.

**Length:** 3

**Data Type:** Numeric

**Year Implemented:** 9293

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5    Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **215263**

Data Element Name: **Professional Development, Primary Purpose**

A one-character code to describe the primary purpose (50 percent or more) of the professional development.

<b>Code</b>	<b>Definition/Example</b>
A*	Add-on Endorsement
B	Alternative Certification
C	Florida Educators Certificate Renewal
D	Other Professional Certificate/License Renewal
E**	Professional Skill Building
F***	W. Cecil Golden Professional Development Program for School Leaders
G****	Approved District Leadership Development Program

\*Note: An out-of-field teacher for whom the most critical and primary purpose of the inservice is "add-on" endorsement.

\*\*Note: All Non-Certified personnel should be included in this category. Certified personnel may be included only if none of the categories above is appropriate.

\*\*\*Note: As part of an approved district leadership development program, professional development offerings provided through the W. Cecil Golden Professional Development Program for School Leaders. S.B.E. 6A-5.081(2)(d)1

\*\*\*\*Note: As part of an approved district leadership development program, professional development offerings NOT provided through the W. Cecil Golden Professional Development Program for School Leaders. S.B.E. 6A-5.081(2)(d)1

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0203

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **216245**

Data Element Name: **Race: American Indian or Alaska Native**

A code to indicate whether the staff member is an American Indian or Alaska Native as per the description below.

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

<b>Code</b>	<b>Definition/Example</b>
N	No, the staff member is not an American Indian or Alaska Native.
Y	Yes, the staff member is an American Indian or Alaska Native.

Notes:

This element was first required in the 2009-10 fiscal year.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 0809

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **216297**

Data Element Name: **Race: Asian**

A code to indicate whether the staff member is Asian as per the description below.

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

N	No, the staff member is not Asian.
---	------------------------------------

Y	Yes, the staff member is Asian.
---	---------------------------------

**Notes:**

This element was first required in the 2009-10 fiscal year.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 0809

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **216347**

Data Element Name: **Race: Black or African American**

A code to indicate whether the staff member is Black or African American as per the description below.

A person having origins in any of the black racial groups of Africa.

<b>Code</b>	<b>Definition/Example</b>
N	No, the staff member is not Black or African American.
Y	Yes, the staff member is Black or African American.

Notes:

This element was first required in the 2009-10 fiscal year.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0809

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **216397**

Data Element Name: **Race: Native Hawaiian or Other Pacific Islander**

A code to indicate whether the staff member is a Native Hawaiian or Other Pacific Islander as per the description below.

A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

<b>Code</b>	<b>Definition/Example</b>
N	No, the staff member is not a Native Hawaiian or Other Pacific Islander.
Y	Yes, the staff member is a Native Hawaiian or Other Pacific Islander.

Notes:

This element was first required in the 2009-10 fiscal year.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 0809

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None





Data Element Number: **216447**

Data Element Name: **Race: White**

A code to indicate whether the staff member is White as per the description below.

A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

N	No, the staff member is not White.
---	------------------------------------

Y	Yes, the staff member is White.
---	---------------------------------

**Notes:**

This element was first required in the 2009-10 fiscal year.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0809

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **216565**      **Year Deleted: 1011**

Data Element Name: **Racial/Ethnic Category**

The racial/ethnic group to which the staff member belongs or with which the staff member identifies.

<b>Code</b>	<b>Definition/Example</b>
A	Asian/Pacific Islander: Persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.
B	Black, Non-Hispanic: Persons having origins in any of the Black racial groups of Africa.
H	Hispanic: Persons of Mexican, Puerto Rican, Cuban, Central and South American or other Spanish culture or origin, regardless of race.
I	American Indian/Alaskan Native: Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
W	White, Non-Hispanic: Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

Racial/Ethnic designators do not denote scientific definitions of anthropological origins. For the purposes of this report, an employee may be included in the group to which he or she appears to belong, identifies with or is regarded in the community as belonging. However, no person would be counted in more than one racial/ethnic group.

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 8788

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability:

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 6 Optional

**Appendices:**

**Appendices.**

None

**Description of Changes:**

7/1/2010 Year Inactive    Element deleted for fiscal year 2010-11

Data Element Number: **216915**

Data Element Name: **Reading Endorsement, Competency 1**

A code to indicate the instructional staff member's completion or non-completion of Competency 1 required for a Reading Endorsement.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member is in the process of completing the practicum for content area reading professional development (CAR-PD) or has completed CAR-PD in its entirety.
G	The instructional staff member is in the process of completing Next Generation Content Area Reading – Professional Development (NGCAR-PD) or has completed NGCAR-PD in its entirety.
N	No, the instructional staff member did not complete Competency 1.
P	The instructional staff member is currently working toward completion of K-12 Reading certification.
R	The instructional staff member has met the requirement through K-12 Reading certification.
Y	Yes, the instructional staff member completed Competency 1.
Z	Not applicable – not an instructional employee or not required for/applicable to this instructional staff member.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes            Added new code "G" for Next Generation CAR-PD option.

Data Element Number: **216916**

Data Element Name: **Reading Endorsement, Competency 2**

A code to indicate the instructional staff member's completion or non-completion of Competency 2 required for a Reading Endorsement.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member is in the process of completing the practicum for content area reading professional development (CAR-PD) or has completed CAR-PD in its entirety.
G	The instructional staff member is in the process of completing Next Generation Content Area Reading – Professional Development (NGCAR-PD) or has completed NGCAR-PD in its entirety.
N	No, the instructional staff member did not complete Competency 2.
P	The instructional staff member is currently working toward completion of K-12 Reading certification.
R	The instructional staff member has met the requirement through K-12 Reading certification.
Y	Yes, the instructional staff member completed Competency 2.
Z	Not applicable – not an instructional employee or not required for/applicable to this instructional staff member.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes            Added new code "G" for Next Generation CAR-PD option.



Data Element Number: **216917**

Data Element Name: **Reading Endorsement, Competency 3**

A code to indicate the instructional staff member's completion or non-completion of Competency 3 required for a Reading Endorsement.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member is in the process of completing the practicum for content area reading professional development (CAR-PD) or has completed CAR-PD in its entirety.
G	The instructional staff member is in the process of completing Next Generation Content Area Reading – Professional Development (NGCAR-PD) or has completed NGCAR-PD in its entirety.
N	No, the instructional staff member did not complete Competency 3.
P	The instructional staff member is currently working toward completion of K-12 Reading certification.
R	The instructional staff member has met the requirement through K-12 Reading certification.
Y	Yes, the instructional staff member completed Competency 3.
Z	Not applicable – not an instructional employee or not required for/applicable to this instructional staff member.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes            Added new code "G" for Next Generation CAR-PD option.

Data Element Number: **216918**

Data Element Name: **Reading Endorsement, Competency 4**

A code to indicate the instructional staff member's completion or non-completion of Competency 4 required for a Reading Endorsement.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member is in the process of completing the practicum for content area reading professional development (CAR-PD) or has completed CAR-PD in its entirety.
G	The instructional staff member is in the process of completing Next Generation Content Area Reading – Professional Development (NGCAR-PD) or has completed NGCAR-PD in its entirety.
N	No, the instructional staff member did not complete Competency 4.
P	The instructional staff member is currently working toward completion of K-12 Reading certification.
R	The instructional staff member has met the requirement through K-12 Reading certification.
Y	Yes, the instructional staff member completed Competency 4.
Z	Not applicable – not an instructional employee or not required for/applicable to this instructional staff member.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes            Added new code "G" for Next Generation CAR-PD option.

Data Element Number: **216919**

Data Element Name: **Reading Endorsement, Competency 5**

A code to indicate the instructional staff member's completion or non-completion of Competency 5 required for a Reading Endorsement.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member is in the process of completing the practicum for content area reading professional development (CAR-PD) or has completed CAR-PD in its entirety.
G	The instructional staff member is in the process of completing Next Generation Content Area Reading – Professional Development (NGCAR-PD) or has completed NGCAR-PD in its entirety.
N	No, the instructional staff member did not complete Competency 5.
P	The instructional staff member is currently working toward completion of K-12 Reading certification.
R	The instructional staff member has met the requirement through K-12 Reading certification.
Y	Yes, the instructional staff member completed Competency 5.
Z	Not applicable – not an instructional employee or not required for/applicable to this instructional staff member.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes            Added new code "G" for Next Generation CAR-PD option.

Data Element Number: **216920**

Data Element Name: **Reading Endorsement, Competency 6**

A code to indicate the instructional staff member's completion or non-completion of Competency 6 required for a Reading Endorsement.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member is in the process of completing the practicum for content area reading professional development (CAR-PD) or has completed CAR-PD in its entirety.
G	The instructional staff member is in the process of completing Next Generation Content Area Reading – Professional Development (NGCAR-PD) or has completed NGCAR-PD in its entirety.
N	No, the instructional staff member did not complete Competency 6.
P	The instructional staff member is currently working toward completion of K-12 Reading certification.
R	The instructional staff member has met the requirement through K-12 Reading certification.
Y	Yes, the instructional staff member completed Competency 6.
Z	Not applicable – not an instructional employee or not required for/applicable to this instructional staff member.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes            Added new code "G" for Next Generation CAR-PD option.



Data Element Number: **217265**

Data Element Name: **Salary Schedule Pay Lane**

The pay lane on the district instructional salary matrix from which the individual is paid.

<b>Code</b>	<b>Definition/Example</b>
0	Not an instructional employee and/or is not paid on the regular instructional personnel salary schedule and does not meet definition in code 8
1	Bachelor's
2	Bachelor's Plus
3	Master's
4	Master's Plus P
5	Beyond Master's Plus
6	Specialist
7	Doctorate
8	Flat Rate - JROTC instructors, instructional personnel or school administrators hired on or after July 1, 2011 as per s. 1012.22(1)(c)3.

**Length:** 1

**Data Type:** Numeric

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

9/23/2011 Codes	Redefined codes 0 and 8 to align with SB 736 regarding pay for advanced degrees. Added phrase "and does not meet definition in code 8" to code 0. Added "or school administrators" to code 8.
6/19/2011 Surveys Req	Deleted reference to Survey Period 5 – this data element is not required in Survey Period 5 nor is the Format required in Survey Period 5.
6/1/2011 Codes	Revised definition of code 8 to include staff hired after July 1, 2011.

Data Element Number: **217325**

Data Element Name: **Salary Schedule Step**

A two-digit salary schedule step for instructional personnel. Instructional personnel who are in their first year should be placed on Step 00. Second year personnel are on Step 01 and so forth. Use code 99 for employees who are not instructional personnel and/or are not paid on the regular instructional personnel salary schedule. Use code 98 for instructional employees on a flat rate schedule (e.g., JROTC instructors).

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 8990

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

9/23/2011 Definition Modified definition for step 98. Added "instructional" in last sentence.

9/9/2011 Surveys Req Deleted Survey 5 as a required survey period. This data element is located on a Staff format that is only reported in Survey Periods 2 and 3.

Data Element Number: **217385**

Data Element Name: **Salary Supplement Type**

A code to identify each type of annual salary supplement scheduled to be paid.

Code	Definition/Example
A	Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.
B	Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.
C	Merit Pay - awarded by the local school district
E	Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.
F	Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period and after-school tutoring.
G	Other
H	Florida Excellent Teaching Program Bonus - includes salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.
I	Florida School Recognition Program as defined in s. 1008.36, F.S.
J	Performance Pay Incentive.
K	Advanced Placement Instruction bonus as defined in s. 1011.62(1)(n), F.S.
N	Bonus for Teacher Retention in an area of critical state concern.
O	Bonus for Teacher Recruitment in an area of critical state concern.
P	Bonus for teacher (instructional personnel) retention.
Q	International Baccalaureate instruction bonus as defined in s. 1011.62(1)(l), F.S.
R	Bonus for teacher (instructional personnel) recruitment.
S	Sick Leave Buy Back – payment for unused sick leave.
T	Terminal Pay – payment for unused annual leave.
U	In-Kind Compensation – examples: uniforms, car, etc.
V	Sabbatical Leave Pay.
W	Advance International Certificate of Education bonus as defined in s. 1011.62(1)(m), F.S.
X	Merit Awards Program performance pay as defined in s. 1012.225, F.S.
Y	Advanced Degree (in area of certification) as defined in s. 1012.22(1)(c)3.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Salary Supplements DB9 32x

**Surveys Required:**

Survey 2      Yes

Survey 3      Yes

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes

Revised definition of code J to delete statute reference that is no longer applicable. Added new code Y to align with SB 736.

Data Element Number: **217415**

Data Element Name: **Salary Supplement Type/Value**

A code to identify up to eleven types of annual salary supplements and their corresponding monetary values paid to an employee during the fiscal year being reported.

Report the Salary Supplement Type in positions 1, 9, 17, etc. followed by the corresponding Salary Supplement Value in the next seven positions. Use the following codes for Salary Supplement Type:

The monetary value of the salary supplement should be reported using two decimal places as follows.

Example: 0045000 = \$450.00

<b>Code</b>	<b>Definition/Example</b>
0	No salary supplement
A	Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.
B	Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.
C	Merit Pay - awarded by the local school district.
E	Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.
F	Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period or after-school tutoring.
G	Other
H	Florida Excellent Teaching Program Bonus - includes salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.
I	Florida School Recognition Program as defined in s. 1008.36, F.S.
J	Performance Pay Incentive.
K	Advanced Placement Instruction bonus as defined in s. 1011.62(1)(o), F.S.
N	Bonus for Teacher Retention in an area of critical state concern.
O	Bonus for Teacher Recruitment in an area of critical state concern.
P	Bonus for teacher (instructional personnel) retention.
Q	International Baccalaureate instruction bonus as defined in s. 1011.62(1)(m), F.S.
R	Bonus for teacher (instructional personnel) recruitment.
S	Sick Leave Buy Back – payment for unused sick leave
T	Terminal Pay – Payment for unused annual leave.
U	In-Kind Compensation – Examples: uniforms, car, etc.
V	Sabbatical Leave Pay
W	Advance International Certificate of Education bonus as defined in s. 1011.62(1)(n), F.S.
X	Merit Awards Program performance pay as defined in s. 1012.225, F.S.
Y	Advanced Degree (in area of certification) as defined in s. 1012.22(1)(c)3.

**Length:** 88

**Data Type:** Alphanumeric

**Year Implemented:** 9798

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes Revised definition of code J to delete statute reference that is no longer applicable.  
Added new code Y to align with SB 736.





Data Element Number: **217505**

Data Element Name: **School Number, Other**

The state assigned four-digit school number (0001-9899) which indicates each administrative reporting unit to which the individual is assigned other than the primary/home school.

<b>Code</b>	<b>Definition/Example</b>
	Not applicable for this element.

**Length:** 4

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None





Data Element Number: **217638**

Data Element Name: **School Principal Certification Program**

A one-character code to describe the status of a participant in a district approved School Principal Certification Program. This element applies only to employees who have been in an approved district School Principal Certification Program during the Fiscal Year being reported.

<b>Code</b>	<b>Definition/Example</b>
A	Admitted (entered the program and not withdrawn during the fiscal year)
B	Enrolled (previously entered, still in the program, and not completed or withdrawn)
C	Completed (completed the program this year)
D	Withdrawn (exited the program without completing the program)
Z	Not applicable/none of the above

Note: For Survey Periods 2 and 3 the School Principal Certification Program code must be Z.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0809

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Default

Survey 3 Default

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None





Data Element Number: **217745**

Data Element Name: **Selected Benefits, Type**

A code to identify each type of benefit to which the school district contributes.

See Appendix I: Selected Benefits Definitions.

<b>Code</b>	<b>Definition/Example</b>
A	Health and Hospitalization
B	Life Insurance
C	Social Security
D	Florida Retirement System
E	Commercial or Mutual Insurance Annuity Plan
F	Unemployment Compensation
G	Worker's Compensation
K	Cafeteria Plan
L	Other
M	Medicare
N	Cafeteria Plan - Administrative Costs

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 9495

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Benefits DB9 33x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

Appendix I: Selected Benefits Definitions

**Description of Changes:**

None



Data Element Number: **217775**

Data Element Name: **Selected Benefits, Type/Value**

A code to identify up to eleven types of benefits and their corresponding monetary values to which the school district contributed for the employee during the fiscal year being reported.

Report the selected Benefits, Type in positions 1, 10, 19, etc. followed by the corresponding Selected Benefits, Value in the next eight positions.

For Selected Benefits Type explanations, see Appendix I: Selected Benefits Definitions.

Code	Definition/Example
A	Health and Hospitalization
B	Life Insurance
C	Social Security
D	Florida Retirement System
E	Commercial or Mutual Insurance Annuity Plan
F	Unemployment Compensation
G	Worker's Compensation
K	Cafeteria Plan
L	Other
M	Medicare
N	Cafeteria Plan - Administrative Costs
Z	No Benefits

The monetary value of the contribution to the selected employee benefit should be reported using two decimal places, as follows.

**Examples:**

00000000 Equals 0 No benefits received.  
 00012500 Equals \$125.00

Note: The selected Benefits, Value should be the actual amount of the benefit attributable to the reported Job Code and should include only the employer's cost. Do not include any employee contributions.

**Length:** 99

**Data Type:** Alphanumeric

**Year Implemented:** 9798

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Benefits DB9 44x

**Surveys Required:**

Survey 5      Yes

**Appendixes:**

Appendix I: Selected Benefits Definitions

**Description of Changes:**

None

Data Element Number: **217805**

Data Element Name: **Selected Benefits, Value**

The monetary value of the contribution to the selected employee benefit.

<b>Code</b>	<b>Definition/Example</b>
	00012500 = \$125.00
	00000000 = 0 (substitutes)

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 9495

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Benefits DB9 33x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **217865**

Data Element Name: **Separation Date**

The date of the employee's separation from regular service with the school district.

**Code Definition/Example**

(MMDDYYYY) 06021988 = June 2, 1988

00000000 = Not applicable. Include temporary employees here.

NOTE: Report the date of separation from regular employment for employees who return to temporary employment with the district. For example, report the separation date for a teacher who retires and returns to the district as a temporary substitute teacher.

**Length:** 8

**Data Type:** Numeric

**Year Implemented:** 8788

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Default

Survey 3 Default

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **217895**      **Year Deleted: 1112**

Data Element Name: **Separation from Teaching**

The reason the regular full-time classroom teacher is leaving the teaching position.

<b>Code</b>	<b>Definition/Example</b>
<b>INVOLUNTARY</b>	
B	Probationary [pursuant to 1012.33(1)(b) or (3)(a)4, F.S.]
C	Performance [pursuant to 1012.33(3)(a)4(e)(f), F.S.]; includes unsatisfactory job performance as well as reasons such as failure to obtain adequate certification or certification expiration.
D	Reduction in Force [pursuant to 1012.33(5), F.S.]
G	Not reappointed to position; contract expiration
<b>OTHER</b>	
E	Other; includes job abandonment and death.
<b>VOLUNTARY</b>	
A	Resignation; including retirement
F	Promotion/Transfer to a non-teaching position in the district

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 5      Yes

**Appendixes:**

None

**Description of Changes:**

~~6/1/2011 Year Inactive This element was deleted in 2011-12~~

STATE OF FLORIDA

Data Element Number: **217925**

Data Element Name: **Separation Reason**

The reason for which the employee separated from the school system.

Code	Definition/Example
A	Retirement
B	Resignation for employment in education in Florida
C	Resignation for employment outside of education
D	Resignation with prejudice
E	Resignation for other personal reasons
F	Staff reduction
G	Dismissal due to findings by the board related to charges
H	Death
I	Contract expired
J	Reason not known
K	Disabled
L	Resignation for employment in education outside Florida
M	Contract not renewed, due to less than satisfactory performance
N	Dismissal during probationary period.
O	Job Abandonment
Z	Not applicable. Include temporary employees here.

Note: When code M is specified, the district must maintain written documentation (e.g., appraisals, recommendations, etc.) supporting the non-renewal of the contract based on unsatisfactory job performance.

Note: Code N is used for instructional staff, supervisors, and principals dismissed during the 97 day probationary period pursuant to s. 1012.33(1)(b) or (3)(a)4, F.S. Also this code can be used for other staff dismissed during the probationary period.

Note: Report the date of separation from regular employment for employees who return to temporary employment with the district. For example, report the separation date for a teacher who retires and returns to the district as a temporary substitute teacher.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 9293

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

Program Training:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2	Default
Survey 3	Default
Survey 5	Yes
Survey 8	Optional

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **217985**

Data Element Name: **Gender**

A code representing the gender of the employee.

<b>Code</b>	<b>Definition/Example</b>
F	Female
M	Male

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 9192

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **218045**

Data Element Name: **Social Security Number**

The number assigned to an individual by the Social Security Administration (left justified).

NOTE: For contracted or charter school staff for whom the school district cannot obtain a Social Security Number, the district must assign a Staff Number Identifier for the employee using the following method:

**Code**                      **Definition/Example**

**First Two Positions**

CS                      The first two positions in the Social Security Number field must be coded with the letters "CS".

**Last Seven Positions**

NNNNNNN            The last seven positions must be numeric.

NOTE: The district-defined Staff Number Identifier must result in a unique staff number within the district.

**Length:**    10

**Data Type:**    Alphanumeric

**Year Implemented:**                                8788

**State Standard:**                                    Yes

**Use Types:**

State Reporting:                                    Yes

Local Accountability:                              Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Benefits DB9 33x

Staff Demographic Information DB9 27x

Staff Experience DB9 28x

Staff Fiscal Year Benefits DB9 44x

Staff Fiscal Year Salaries DB9 43x

Staff Multidistrict Employee DB9 29x

Staff Payroll Information DB9 30x

Staff Salary Supplements DB9 32x

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 2	Yes
Survey 3	Yes
Survey 5	Yes
Survey 8	Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **218075**

Data Element Name: **Staff Number Identifier, Local**

A ten-character code used by the school district locally to uniquely identify an employee. This staff identifier must be different than the Social Security Number or the district-defined number used in lieu of a social security number provided in the Social Security Number data element field.

Note: This element is optional. If the district reports this identifier on a data format submitted to the Automated Staff Data Base, this identifier will be included on designated print reports, available from the system, in place of the Social Security Number or data provided in the Social Security Number data element field.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

Not applicable for this element.

**Length:** 10

**Data Type:** Alphanumeric

**Year Implemented:** 0708

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Benefits DB9 33x

Staff Demographic Information DB9 27x

Staff Experience DB9 28x

Staff Fiscal Year Benefits DB9 44x

Staff Fiscal Year Salaries DB9 43x

Staff Multidistrict Employee DB9 29x

Staff Payroll Information DB9 30x

Staff Salary Supplements DB9 32x

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 2      Optional

Survey 3      Optional

Survey 5      Optional

Survey 8      Optional

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **220125**

Data Element Name: **Survey Period Code**

A code representing one of the state reporting periods.

<b>Code</b>	<b>Definition/Example</b>
1	July
2	October
3	February
4	June
5	End of Year
8	July

**Length:** 1

**Data Type:** Numeric

**Year Implemented:** 9394

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Benefits DB9 33x

Staff Demographic Information DB9 27x

Staff Experience DB9 28x

Staff Fiscal Year Benefits DB9 44x

Staff Fiscal Year Salaries DB9 43x

Staff Multidistrict Employee DB9 29x

Staff Payroll Information DB9 30x

Staff Salary Supplements DB9 32x

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **220150**

Data Element Name: **Personnel Evaluation**

A code to indicate the level of performance on the evaluation of the instructional staff member or school administrator status in accordance with Section 1012.34, Florida Statutes.

<b>Code</b>	<b>Definition/Example</b>
C	The instructional staff member or school administrator was determined to be highly effective on his or her evaluation.
D	The instructional staff member or school administrator was determined to be effective on his or her evaluation.
E	The instructional staff member or school administrator was determined to need improvement on his or her evaluation.
F	The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation.
G	The instructional staff member or school administrator was determined to be unsatisfactory on his or her evaluation.
Z	The staff member is not an instructional staff member or a school administrator.

For Survey 3 only report mid-year Personnel Evaluations for classroom teachers newly hired by the district according to Section 1012.34(3)(a), F.S.

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 0708

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

Staff Payroll Information DB9 30x

**Surveys Required:**

Survey 3 Yes

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**



6/1/2011 Notes	Added note to specify that Survey 3 reporting for the Staff Payroll format is for newly hired classroom teachers.
6/1/2011 Surveys Req	Deleted Survey Period 2 as a required survey period.
6/1/2011 Codes	Revised codes to align with new legislation SB -736. Deleted codes A and B. Added codes C, D, E, F and G. Revised code Z by replacing "classroom teacher or school principal" with "instructional staff member or school administrator."
6/1/2011 Definition	Revised definition to align with new legislation SB -736. "Classroom teacher or school principal" was replaced with "instructional staff member or school administrator." Statutory reference was updated.

Data Element Number: **220175**

Data Element Name: **Teaching Experience**

The number of years of service as a classroom teacher including all classroom teaching experience in the current district as well as all classroom teaching experience outside the current district.

Code	Definition/Example
------	--------------------

04	= 4 years experience
----	----------------------

00	= 0 years experience – teacher was in first year of teaching
----	--

10	= 10 years experience
----	-----------------------

Note:

Data for this element can be derived by totaling the years of experience for Experience Types F, N, P and S reported in Surveys 2 or 3.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **220195**

Data Element Name: **Title I School-Wide**

A code to identify the job category of the employee who worked with a Title I School-wide program and who was paid from Title I, Part A funds and the corresponding full-time equivalency (FTE) of this assignment.

Code	Definition/Example
A	Administrator (non-clerical)
B	Teacher
C	Paraprofessional (instructional)
D	Paraprofessional (non-instructional)
E	Support staff (clerical and non-clerical)
F	Other Instructional Staff (counselors, librarians, psychologists, etc.)
Z	This employee was not employed in a Title I, Part A School-wide program and/or was not paid from Title I, Part A funds.

**Example:**

B050	Fifty percent of the teacher's assignment was in a Title I, Part A School-wide program and was paid from Title I, Part A funds.
C100	One hundred percent of the instructional paraprofessional's assignment was in a Title I, Part A School-wide program and was paid from Title I, Part A funds.
Z000	This employee was not employed in a Title I, Part A School-wide program and/or was not paid from Title I, Part A funds.

**Length:** 4

**Data Type:** Alphanumeric

**Year Implemented:** 0708

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **220205**

Data Element Name: **Title I Targeted Assistance**

A code to identify the job category of the employee who worked with a Title I Targeted Assistance program and who was paid from Title I, Part A funds and the corresponding full-time equivalency (FTE) of this assignment.

Code	Definition/Example
A	Administrator (non-clerical)
B	Teacher
C	Paraprofessional (instructional)
D	Paraprofessional (non-instructional)
E	Support staff (clerical and non-clerical)
F	Other Instructional Staff (counselors, librarians, psychologists, etc.)
Z	This employee was not employed in a Title I, Part A Targeted Assistance program and/or was not paid from Title I, Part A funds.

**Examples:**

B050	Fifty percent of the teacher's assignment was in a Title I, Part A Targeted Assistance program and was paid from Title I, Part A funds.
C100	One hundred percent of the instructional paraprofessional's assignment was in a Title I, Part A Targeted Assistance program and was paid from Title I, Part A funds.
Z000	This employee was not employed in a Title I, Part A Targeted Assistance program and/or was not paid from Title I, Part A funds.

**Length:** 4

**Data Type:** Alphanumeric

**Year Implemented:** 0708

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **220225**

Data Element Name: **Transaction Code**

A code indicating the appropriate action to be taken with respect to the district data base reporting records.

<b>Code</b>	<b>Definition/Example</b>
A	Add Record
C	Update Record
D	Delete Record

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 9394

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: No

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Additional Job Assignments DB9 31x

Staff Benefits DB9 33x

Staff Demographic Information DB9 27x

Staff Experience DB9 28x

Staff Fiscal Year Benefits DB9 44x

Staff Fiscal Year Salaries DB9 43x

Staff Multidistrict Employee DB9 29x

Staff Payroll Information DB9 30x

Staff Salary Supplements DB9 32x

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Yes

**Appendixes:**

None

**Description of Changes:**

None



Data Element Number: **220325**

Data Element Name: **Veteran Status**

A code to identify the veteran status of the employee. As defined in Section 1.01(14), Florida Statutes: "The term 'Veteran' means a person who served in the active military, naval, or air service and who was discharged or released therefrom under honorable conditions only or who later received an upgraded discharge under honorable conditions, notwithstanding any action by the Veteran Administration on individuals discharged or released with other than honorable discharges."

<b>Code</b>	<b>Definition/Example</b>
V	Veteran
Z	Not applicable

**Length:** 1

**Data Type:** Alphabetic

**Year Implemented:** 9091

**State Standard:** No

**Use Types:**

State Reporting: No

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

None

**Surveys Required:**

None

**Appendixes:**

None

**Description of Changes:**

None

Data Element Number: **221805**

Data Element Name: **Voluntary Separation**

The reason the classroom teacher has voluntarily chosen to leave a regular full-time teaching position.

<b>Code</b>	<b>Definition/Example</b>
A	Inadequate salary
B	Lack of opportunity for advancement
C	Dissatisfaction with supervisor
D	Dislike/unsuitability for assigned duties
E	Resignation in lieu of involuntary termination
F	Other family/personal reasons
G	Return to continuing education
H	Relocation
K	Inadequate benefits
L	Stress on job
M	Other
O	Raising a family
P	Entrepreneurship
Q	Promotion to a non-teaching position in the district
R	Transfer to a non-teaching position in the district
S	Health problems
Z	Not applicable.

Note: The teacher may select up to five top reasons for leaving. If less than five reasons are selected Z-fill the remaining fields.

**Length:** 5

**Data Type:** Alphabetic

**Year Implemented:** 0607

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Teacher Exit Interview DB9 58x

**Surveys Required:**

Survey 5      Yes

**Appendixes:**

None

**Description of Changes:**

6/1/2011 Codes	Deleted codes I (retirement), J (end of temporary assignment), and N (spousal relocation). Reworded definition of code O from "child rearing" to "raising a family." Revised definition of code Z by removing "not a voluntary separation."
----------------	---





Data Element Number: **221808**

Data Element Name: **Personnel Evaluation, Measures of Student Learning Growth**

A code to indicate the measures upon which student learning growth, as defined by Section 1012.34(7)(a)-(e), Florida Statutes, is based in the personnel evaluation of a classroom teacher or school administrator.

<b>Code</b>	<b>Definition/Example</b>
A	Exclusively (100%) on statewide assessments
B	Exclusively (100%) on district-developed or district-selected end-of-course assessments
C	Exclusively (100%) on other standardized assessments, including nationally recognized standardized assessments
D	Exclusively (100%) on industry certification examinations
E	Exclusively (100%) on measurable learning targets
F	Combination of assessments, with the state assessments accounting for the largest component
G	Combination of assessments, with the state assessments not accounting for the largest component
Z	Not a classroom teacher or school administrator.

None

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 1112

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

6/1/2011 New element.







Data Element Number: **221810**

Data Element Name: **Personnel Evaluation, Student Learning Growth Component**

A two-digit code (two decimal places are assumed) indicating the percent of an instructional staff member or school administrator's evaluation that is based on student learning growth, as defined in Section 1012.34(7)(a)-(e), Florida Statutes.

<b>Code</b>	<b>Definition/Example</b>
-------------	---------------------------

None	None
------	------

Notes: Employees who are not school administrators or instructional staff members should be coded 00.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 1112

**State Standard:** No

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

FASTER:

Migrant Tracking:

**Required Grades:**

**Programs Required:**

**Formats Required:**

Staff Fiscal Year Salaries DB9 43x

**Surveys Required:**

Survey 5 Yes

**Appendixes:**

None

**Description of Changes:**

6/1/2011 New element

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**APPENDIX A**

**FLORIDA EDUCATORS CERTIFICATE SUBJECT CODES**

Appendix A: Deleted

The file containing the codes is at NWRDC.

File Description: Subject Code Name File

Dataset Name: DPS.DISTRICT.K9.F61707.Yxxxx

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**APPENDIX B**

**DISTRICT NAME TABLE**

<u>District Number</u>	<u>District Name</u>	<u>District Number</u>	<u>District Name</u>
01	Alachua	42	Marion
02	Baker	43	Martin
03	Bay	44	Monroe
04	Bradford	45	Nassau
05	Brevard	46	Okaloosa
06	Broward	47	Okeechobee
07	Calhoun	48	Orange
08	Charlotte	49	Osceola
09	Citrus	50	Palm Beach
10	Clay	51	Pasco
11	Collier	52	Pinellas
12	Columbia	53	Polk
13	Dade	54	Putnam
14	DeSoto	55	St. Johns
15	Dixie	56	St. Lucie
16	Duval	57	Santa Rosa
17	Escambia	58	Sarasota
18	Flagler	59	Seminole
19	Franklin	60	Sumter
20	Gadsden	61	Suwannee
21	Gilchrist	62	Taylor
22	Glades	63	Union
23	Gulf	64	Volusia
24	Hamilton	65	Wakulla
25	Hardee	66	Walton
26	Hendry	67	Washington
27	Hernando	68	School for Deaf/Blind
28	Highlands	69	Dozier/Okeechobee
29	Hillsborough	71	Florida Virtual School
30	Holmes	72	FAU - Lab School
31	Indian River	73	FSU -Charter Lab School
32	Jackson	74	FAMU - Lab School
33	Jefferson	75	UF - Lab School
34	Lafayette	76	Department of Correctional
35	Lake	78	Florida Connections Academy
36	Lee	79	Florida Virtual Academy
37	Leon	99	Other than Florida Public
38	Levy		School
39	Liberty		
40	Madison		
41	Manatee		

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**APPENDIX C  
COUNTRY CODES**

<u>CODE</u>	<u>COUNTRY</u>	<u>CODE</u>	<u>COUNTRY</u>
AF	Afghanistan	CV	Cape Verde
AB	Albania	CJ	Cayman Islands
AG	Algeria	CP	Central African Republic
AN	Andorra	CD	Chad
AO	Angola	CI	Chile
AV	Anguilla	CH	China
AY	Antarctica	KI	Christmas Island
AC	Antigua and Barbuda	CN	Clipperton Island
AX	Antilles	KG	Cocos Islands (Keeling)
AE	Argentina	CL	Colombia
AD	Armenia	CQ	Comoros
AA	Aruba	CF	Congo
AS	Australia	CR	Coral Sea Island
AU	Austria	CS	Costa Rica
AJ	Azerbaijan	DF	Croatia
AI	Azores Islands, Portugal	CU	Cuba
BF	Bahamas	DH	Curacao Island
BA	Bahrain	CY	Cyprus
BS	Baltic States	CX	Czechoslovakia
BG	Bangladesh	DT	Czech Republic
BB	Barbados	DK	Democratic Kampuchea
BI	Bassas Da India	DA	Denmark
BE	Belgium	DJ	Djibouti
BZ	Belize	DO	Dominica
BN	Benin	DR	Dominican Republic
BD	Bermuda	EJ	East Timor
BH	Bhutan	EC	Ecuador
BL	Bolivia	EG	Egypt
BJ	Bonaire Island	ES	El Salvador
BP	Bosnia and Herzegovina	EN	England
BC	Botswana	EA	Equatorial Africa
BV	Bouvet Island	EQ	Equatorial Guinea
BR	Brazil	ER	Eritrea
BT	British Virgin Islands	EE	Estonia
BW	British West Indies	ET	Ethiopia
BQ	Brunei Darussalam	EU	Europa Island
BU	Bulgaria	FA	Falkland Islands (Malvinas)
BX	Burkina Faso, West Africa	FO	Faroe Islands
BM	Burma	FJ	Fiji
BY	Burundi	FI	Finland
JB	Byelorussia SSR	FR	France
CB	Cambodia	FM	France, Metropolitan
CM	Cameroon	FN	French Guiana
CC	Canada	FP	French Polynesia

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**APPENDIX C (Continued)  
COUNTRY CODES (Continued)**

<u>CODE</u>	<u>COUNTRY</u>	<u>CODE</u>	<u>COUNTRY</u>
FS	French Southern and Antarctic Islands	KA	Kazakhstan
JC	French Southern Territories	KE	Kenya
FW	French West Africa	KB	Kiribati
GB	Gabon	KN	Korea, Peoples Republic of (North)
GM	Gambia	KR	Korea, Republic of (South)
GZ	Gaza Strip	KU	Kuwait
GD	Georgia	KC	Kyrgyzstan
GE	Germany	LO	Lao, Peoples Democratic Republic of
GH	Ghana	LP	Lapland
GI	Gibraltar	LV	Latvia
GO	Glorioso Islands	LE	Lebanon
GR	Greece	LT	Lesotho
GL	Greenland	LI	Liberia
GJ	Grenada	LY	Libya
GP	Guadeloupe	LB	Libyan Arab Jamahiriya
GT	Guatemala	LS	Liechtenstein
GF	Guernsey	LH	Lithuania
FG	Guiana	LU	Luxembourg
GV	Guinea	MC	Macau
GS	Guinea-Bissau	MF	Madagascar
GY	Guyana	IM	Madeira Islands
HA	Haiti	MK	Malawi
HM	Heard and McDonald Islands (Australia)	MY	Malaysia
HO	Honduras	MV	Maldives
HK	Hong Kong	ML	Mali
HU	Hungary	XA	Malta
IC	Iceland	MB	Martinique
II	India	MR	Mauritania
IX	Indian Ocean Territory (British)	MP	Mauritius
IO	Indonesia	YT	Mayotte
IR	Iran	NB	Melanesia
IZ	Iraq	MX	Mexico
EI	Ireland	OE	Moldova, Republic of
IS	Israel	MJ	Monaco
IT	Italy	MG	Mongolia
IV	Ivory Coast	MH	Montserrat
JM	Jamaica	OJ	Moorea
JN	Jan Meyan	MW	Morocco
JA	Japan	MZ	Mozambique
JO	Jordan	OP	Myanmar
JD	Juan De Nova Island	NK	Namibia
		NR	Nauru
		NP	Nepal

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**APPENDIX C (Continued)  
COUNTRY CODES (Continued)**

<u>CODE</u>	<u>COUNTRY</u>	<u>CODE</u>	<u>COUNTRY</u>
NL	Netherlands	SL	Sierra Leone
NA	Netherlands Antilles	SK	Sikkim
NN	Neutral Zone	SN	Singapore
NW	New Caledonia	QH	Slovakia
NT	New Hibrides	JE	Slovenia
NZ	New Zealand	SI	Solomon Islands
NU	Nicaragua	SO	Somalia
NG	Niger	JF	South Georgia and the South Sandwich Islands
NI	Nigeria	SF	South Africa
QE	Niue	UR	Soviet Union
NF	Norfolk Island	SP	Spain
NX	North Africa	SS	Spanish Sahara
QI	North Ireland	SR	Spratley Islands
NO	Norway	CE	Sri Lanka, Ceylon
OC	Oceania	SB	St. Barthelemy
MU	Oman	SH	St. Helena (Ascension Island)
PI	Pacific Islands	SV	St. Kitts-Nevis
PK	Pakistan	SJ	St. Lucia
PS	Palestine	ST	St. LVC Vincentucia
PN	Panama	JS	St. Pierre and Miquelon
NQ	Papua New Guinea (Previously New Guinea)	JH	St. Vincent and Grenadines
PD	Paracel Islands	SU	Sudan
PX	Paraguay	SX	Suriname
PG	Persian Gulf States	JK	Svalbard
PE	Peru	WZ	Swaziland
RP	Philippines	SW	Sweden
PC	Pitcairn Islands	SZ	Switzerland
PL	Poland	SY	Syria
PY	Polynesia	JJ	Syrian Arab Republic
PO	Portugal	TA	Tahaiti
QA	Qatar	TB	Taiwan, Province of China
RE	Reunion	TZ	Tanzania, United Republic of
RH	Rhodesia	TJ	Tajikistan
RO	Romania	TH	Thailand
RU	Russian Federation	TO	Togo
RW	Rwanda	TL	Tokelau
QD	Samoa	XT	Tonga
SM	San Marino	TD	Trinidad and Tobago
SQ	Sao Tome and Principe	TR	Tromelin Island
SA	Saudi Arabia	TQ	Trust Territory of Pacific
LD	Scotland	TS	Tunisia
SG	Senegal	TU	Turkey
SE	Seychelles Islands	TE	Turkmen (S.S.R.)

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**APPENDIX C (Continued)  
COUNTRY CODES (Continued)**

<u>CODE</u>	<u>COUNTRY</u>	<u>CODE</u>	<u>COUNTRY</u>
TK	Turks and Caicos Islands	VE	Venezuela
TY	Tuvalu	VM	Vietnam
UG	Uganda	WL	Wales
UA	Ukraine (Formerly, Ukrainian Soviet Socialist Republic)	WC	Wallis and Futuna Islands
UB	Union of Soviet Socialist Republic	WN	West Indies
TC	United Arab Emirates	WB	Western Sahara
UK	United Kingdom (Great Britain)	WS	Western Samoa
US	United States	YS	Yemen, Peoples Democratic Republic of
UV	Upper Volta	YE	Yemen, Arab Republic
UY	Uruguay	YO	Yugoslavia
UD	Uzbekistan	CG	Zaire
TV	Vatican City	ZA	Zambia
VN	Vanuatu	ZB	Zimbabwe

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**APPENDIX D**

**PROFESSIONAL DEVELOPMENT COMPONENT NUMBER**

The component number is a unique seven-digit number assigned by the district to each individual component and should remain the same during the life of the component. It is composed of the following codes:

**POSITION 1: FUNCTION** - A one-digit code which identifies the function which is the principal focus of the component (s 1012.98(4)(b)3., F.S.)

- 1 Subject Content
- 2 Instructional Methodology
- 3 Technology
- 4 Assessment and Data Analysis
- 5 Classroom Management
- 6 School Safety/Safe Learning Environment
- 7 Management/Leadership/Planning
- 8 General Support

**POSITIONS 2-4: FOCUS AREA** - A three-digit code which identifies the principal subject area upon which the component focuses.

**INSTRUCTION:** Components which focus on activities which deal directly with the teaching of pupils or with pupil-teacher interaction.

**BASIC PROGRAMS:** Basic programs include those instructional programs in grades PK-12 which are not part of the district or agency program in Exceptional Student Education, English Language Learners, Career and Technical Education or Adult/Community Education.

- 000 Art
- 002 Career Education
- 003 Computer Science/Technology Education
- 004 World Languages
- 005 Health/Nutrition
- 006 Humanities
- 007 Integrated Curriculum
- 008 Language Arts
- 009 Mathematics
- 010 Music
- 011 Physical Education
- 012 Prekindergarten
- 013 Reading
- 014 Safety/Driver Education
- 015 Science
- 016 Social Studies
- 017 Writing



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**APPENDIX D (Continued)**

**PROFESSIONAL DEVELOPMENT COMPONENT NUMBER (Continued)**

**EXCEPTIONAL STUDENT EDUCATION PROGRAMS:** Exceptional student Education programs include programs for students with disabilities and students identified as gifted. Component activities are designed to increase the competencies of the participants in generating improved learning environments and improved student outcomes for exceptional students.

- 100 Instructional Strategies
- 101 Classroom Management
- 102 Assessment
- 103 Procedural/Legal Requirements
- 104 Working With Aides, Volunteers, Mentors
- 105 Curriculum

**CAREER AND TECHNICAL EDUCATION PROGRAMS:** Career and Technical education programs are those instruction programs which are provided in order to enable persons to develop an occupational proficiency or to expose them to the world of work.

- 200 Agribusiness and Natural Resource Education
- 201 Business Technology Education
- 202 Diversified Education
- 203 Family and Consumer Sciences
- 204 Health Science Education
- 205 Industrial Education
- 206 Marketing Education
- 207 Middle School Exploratory Career and Technical Education Wheel
- 208 Public Service Occupations Education
- 209 Technology Education
- 210 Career and Technical Education Instructional Support Services
- 211 Career and Technical Education, Unclassified

**ADULT/COMMUNITY EDUCATION PROGRAMS:** Adult education programs include adult basic and high school programs for adult students, which provide instruction in the basic skills of reading, writing or arithmetic in grades 1-8 or which provide instruction at the high school level or which prepare the student to take the GED Tests. Adult education programs also include community service, noncredit courses of an educational nature.

- 300 Adult Basic Education (ABE)
- 301 Adult Education, Unclassified
- 302 Adult English for Speakers of Other Languages (ESOL)
- 303 Adult General Education for Adults with Disabilities
- 304 Citizenship
- 305 General Education – Promotion (Adult High School)
- 306 General Education Development (GED) Preparatory
- 307 Career and Technical Education Preparatory Instruction
- 308 Workspace Readiness Skills

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**APPENDIX D (Continued)**

**PROFESSIONAL DEVELOPMENT COMPONENT NUMBER (Continued)**

STUDENT AND INSTRUCTIONAL SUPPORT PROCESSES: Components which do not focus on any one basic program, but increase the competencies of the participants in generating improved learning environments. They include instructional support services (media, volunteers, multicultural education, organizational supports), student support services (social, counseling, psychological and health), and intervention and prevention programs.

- 400 Academic Interventions
- 401 Assessment/Student Appraisal
- 402 Attendance
- 403 Behavioral Interventions (e.g., crisis, abuse, social skills)
- 404 Classroom Management and Organization/Learning Environments
- 405 Dropout Retrieval
- 406 Human Relations/Communication Skills
- 407 Instructional Media Services
- 408 Instructional Strategies
- 409 Instructional Support Services, Unclassified
- 410 Laws, Rules, Policies, Procedures
- 411 Learning Styles, Student Differences
- 412 Multicultural Education
- 413 Parent involvement, Parent Support
- 414 Physical and Mental Health Issues
- 415 Problem-Solving Teams
- 416 Professional Standards and Ethics
- 417 Program Administration, Evaluation, Accountability
- 418 Scholarships, Financial Aid, Education Transitions
- 419 Section 504/Americans with Disabilities Act
- 420 Service Coordination, Collaboration, Integration
- 421 Student Motivation
- 422 Students Records
- 423 Supplemental Academic Instruction
- 424 Working With Volunteers, Aides and Mentors

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**APPENDIX D (Continued)**

**PROFESSIONAL DEVELOPMENT COMPONENT NUMBER (Continued)**

GENERAL SUPPORT: Components which focus on activities or services connected with establishing policy and the management of the school system or of individual schools or with the provision of facilities and services to staff. Central services include the activities of planning, research, evaluation, statistical analysis and data processing.

- 500 Board of Education
- 501 Central Services – Planning/Program Evaluation/Continuous Improvement
- 502 District-Level Management
- 503 Diversity/Ethics
- 504 Fiscal Services
- 505 Food Services
- 506 General Support Services, Unclassified
- 507 Leadership Skills/Communication/Critical Thinking
- 508 Management Information Services
- 509 Office/Clerical Services
- 510 Plant Operation and Maintenance
- 511 Safety/Security
- 512 School Improvement
- 513 School-Level Management
- 514 Service on Advisory or Instructional Materials Councils
- 515 Transportation Services

COMMUNITY SERVICES: Components which focus on activities which do not relate directly to the education of pupils in the school system but pertain to services provided to the community such as recreation and day care programs, civic activities or library services.

- 600 Community Services, Unclassified
- 601 Lay Advisory Councils
- 602 Parent Education

ENGLISH LANGUAGE LEARNERS: Professional development activities related to the teaching and learning of English Language Learners (ELL).

- 700 Instructional strategies for ELL students
- 701 Understanding and implementation of assessment of ELL students
- 702 Understanding and implementation of English language proficiency (ELP) standards and academic content standards for ELL students
- 703 Alignment of the curriculum in language instruction educational programs to ELP standards
- 704 Subject matter knowledge for teachers
- 705 Other

POSITIONS 5-7: SEQUENTIAL NUMBER - A three-digit code which assigns a sequential number (001-999) to each component with the same function and focus area.

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**APPENDIX E**

**JOB CODE ASSIGNMENTS**

The job codes have been structured around the function categories 5100 to 9100 found in the Financial and Program Cost Accounting and Reporting Manual (Red Book) so that jobs found in a particular function will have codes beginning with the two digits which correspond to that function area. For example, teachers in basic education have job codes beginning with 51 and food service workers have job codes beginning with 76.

In addition, the job codes have been organized to form the following 11 categories of employees:

**Categories of Employees**

- I. Executive Administrators
- II. General Administrators
- III. School Administrators
- IV. Professional Staff
- V. Instructional Staff
- VI. Other Managers
- VII. Technicians
- VIII. Paraprofessionals and Administrative Support Workers
- IX. Skilled Crafts Workers
- X. Service Workers
- XI. Other - School Board Members

The first three categories (Executive Administrators, General Administrators and School Administrators) comprise the Administrative Staff. The Instructional Staff includes category V. (Instructional Staff) plus those in categories IV. (Professional Staff) and VI. (Other Managers) whose duties are instructional. Categories VII. through X. and noninstructional personnel in Categories IV. and VI. make up the Support Staff. Definitions and guidelines for the use and assignment of job codes and categories follow.

A basic premise that should be followed throughout the assignment of job codes is that an employee should be coded according to the job functions required rather than according to the job title or pay schedule for that job. No employee eligible for membership in a bargaining unit should be assigned a job code in Categories I., II. or III.

**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**Definitions and Guidelines for Use of Job Codes and Categories**

**I. Executive Administrators**

Included here are persons with district-level administrative or policy-making duties who have broad authority for management policies and general school district operations. They often report directly to the superintendent and supervise other administrative employees. These staff members perform jobs which require leadership, discretion and independent judgment.

Included here are the superintendent and deputy, associate, assistant and area superintendents.

Executive administrators in the district should be assigned job codes based on the established hierarchy. That is, the administrator who is higher in the district hierarchy should be placed higher when assigning DOE job codes, regardless of the title that person actually holds in the district. If this category of employee does not exist in a particular district, that district should assign DOE job codes in another category, as appropriate.

**II. General Administrators**

These persons have general administrative duties within a department, subdivision or special area. They have a management and policy-making duties and often direct the work of other employees. Their duties may include recommending hiring, firing, advancements, etc.; evaluating employees; setting and adjusting work schedules; supervising work; handling employee complaints; and interviewing, selecting and training employees.

Included here are executive and general directors, directors, assistant directors, supervisors, coordinators and administrators on special assignment.

General administrators in the district should be assigned job codes based on the established hierarchy. That is, the administrator who is higher in the district hierarchy should be placed higher when assigning DOE job codes, regardless of the title that person actually holds in the district. If this category of employee does not exist in a particular district, that district should assign DOE job codes in another category, as appropriate.

**III. School Administrators**

These administrators include the following:

Principals - Staff members performing the assigned activities as the administrative head of a school to whom has been delegated responsibility for the coordination and direction of the activities of the school.

Assistant Principals - Staff members assisting the administrative head of the school.

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

Curriculum Coordinators and Deans - Staff members under the direction of the administrative head of the school who have responsibility for such things as disciplining students, assisting teachers with classroom management problems, providing information and guidance to other staff members to provide the curriculum of the school and similar duties.

**IV. Professional Staff**

These staff members perform activities of leadership, guidance and expertise in a field of specialization which requires knowledge of an advanced type. The work generally requires the consistent exercise of discretion and judgment in its performance.

Included here are specialists, managers, administrative assistants, architects, attorneys, accountants, computer programmers and teachers on special assignment.

**V. Instructional Staff**

Instructional staff include the following:

Classroom teachers - Staff members assigned the professional activity of instructing students in courses in classroom situations, including basic instruction, exceptional student education, career and technical education and adult education. Substitute teachers are included here.

Pupil Personnel Services - Staff members responsible for advising students with regard to their abilities and aptitudes, educational and occupational opportunities, personal and social adjustments; providing placement services; performing educational evaluations; and similar functions. Included here are guidance counselors, social workers, occupational/placement specialists and school psychologists.

Librarians/Media Specialists - Staff members responsible for organizing and managing school libraries. These employees are responsible for preparing, caring for and making available to instructional programs the equipment, materials, scripts and other aids which assist teaching and learning through special appeal to the senses of sight and hearing, e.g., audio-visual services, etc.

Other Instructional Staff - Staff members who are part of the instructional staff but are not classified in one of the above categories. Included here are primary specialists, learning resource specialists, instructional trainers and similar positions.

Coaches: Reading/Math - Staff members responsible for providing professional development to teachers to generate improvement in reading/math instruction and reading/math achievement. These employees model effective instructional strategies; facilitate study groups; train teachers in data analysis; coach and mentor colleagues and, in general, provide daily support to classroom teachers. These employees are not teachers or resource teachers; they only work with students when modeling appropriate strategies for teachers or when conducting diagnostic assessments.

**VI. Other Managers**

These staff members perform some managerial and supervisory functions while usually also performing general operations functions, clerical work or routine tasks. They may direct employees' work, plan the work schedule, control the flow and distribution of work or materials, train employees, handle complaints, authorize payments and appraise productivity and efficiency of employees.

Included here are managers such as word processing center managers, mail room managers and lunch room managers; foremen and lead workers.

**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**VII. Technicians**

Individuals whose occupations require a combination of knowledge and manual skill which can be obtained through about two years of post-high school education, such as is offered in many technical institutes and junior colleges, or through equivalent on-the-job training.

Included here are such staff members as computer programmers and operators, film inspectors, projectionists, graphic artists, draftsmen, engineering aides, licensed practical nurses, dietitians, photographers, radio operators, technical illustrators and technicians (medical, dental, electronic, physical science).

**VIII. Paraprofessionals and Administrative Support Workers**

Included here are the following:

Administrative Support Workers - Individuals whose job requires skills and training in clerical-type work including activities such as preparing, transcribing, systematizing or preserving written communications and reports or operating equipment such as bookkeeping machines, word processors and tabulating machines. Include secretaries, clerks, bookkeepers, messengers and office machine operators.

Paraprofessionals - Individuals who provide instructional support services only when working under the direct supervision of a teacher. Included here are classroom aides in regular instruction, exceptional education aides, career and technical education aides, adult education aides, library aides, physical education and playground aides and other school-level aides and paraprofessionals. Non-instructional paraprofessional roles may include personal care services, clerical duties, parental involvement activities, non-instructional computer assistance, food service, non-instructional media center/library supervision, playground/cafeteria supervision, and translators. [Title I Paraprofessionals include all paraprofessionals who 1) work in a targeted assistance program and are paid with Title I funds or 2) in a Title I school wide program.]

**IX. Skilled Crafts Workers**

Individuals who perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs.

Include mechanics, repairmen, electricians, heavy equipment operators, stationery engineers, skilled machining occupations, carpenters, compositors and typesetters.

**X. Service Workers**

Staff members performing a service for which there are no formal qualifications. Included here are those responsible for cleaning the buildings, school plants or supporting facilities; maintenance and operation of such equipment as heating and ventilation systems; preserving the security of school property; and keeping the school plant safe for occupancy and use.

Include garage laborers, car washers and greasers, gardeners and groundskeepers.

**XI. Other - School Board Members**

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**Job Classifications With Unique Last Digits**

Each job has been given a unique title, abbreviated title and job code number. Certain job classifications have been given unique last digits within most, but not all, of the function categories. These are listed below.

- I. Executive Administrators
  - 00 Superintendent
  - 01 Deputy Superintendent
  - 02 Associate Superintendent
  - 03 Assistant/Area Superintendent
  
- II. General Administrators
  - 04 Executive/General Director
  - 05 Director
  - 06 Assistant Director
  - 07 Supervisor
  - 08 Coordinator
  - 09 Administrator on Special Assignment
  
- IV. Professional Staff
  - 10 Specialist/Manager
  - 11 Administrative Assistant
  - 12. Teacher on Special Assignment
  
- VI. Other Managers
  - 13 Manager
  - 14. Foreman
  - 15. Lead Worker
  
- VIII. Paraprofessionals and Administrative Support Workers
  - 90 Executive Secretary
  - 91 Secretary
  - 92 Clerk Typist
  - 93 Clerk
  - 94 Office Aide
  - 95 Receptionist
  - 96 Data Entry Operator
  - 97 Bookkeeper
  - 98 Messenger/Deliveryman
  - 99 Other Clerical Staff



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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**51 Basic Instruction**

Abbreviated Title	Job Code Number	Job Code Title
TEACHER, DR PREV-E	51001	Teacher, Dropout Prevention, Elementary
TEACHER, DR PREV-M/J	51002	Teacher, Dropout Prevention, Middle/Junior
TEACHER, DR PREV-SH	51003	Teacher, Dropout Prevention, Senior High
TEACHER, ART-E	51004	Teacher, Art, Elementary
TEACHER, ART M/J	51005	Teacher, Art, Middle/Junior
TEACHER, ART-SH	51006	Teacher, Art, Senior High
TEACHER, COMPU ED-E	51007	Teacher, Computer Education, Elementary
TEACHER, COMPU ED-M/J	51008	Teacher, Computer Education, Middle/Junior
TEACHER, COMPU ED-SH	51009	Teacher, Computer Education, Senior High
TEACHER, DANCE-M/J	51010	Teacher, Dance, Middle/Junior High
TEACHER, DANCE-SH	51011	Teacher, Dance, Senior High
TEACHER, DRAMA-M/J	51012	Teacher, Drama, Middle/Junior
TEACHER, DRAMA-SH	51013	Teacher, Drama, Senior High
TEACHER, EXPER ED-SH	51014	Teacher, Experiential Education, Senior High
TEACHER, FOR LAN-E	51015	Teacher, World Language, Elementary
TEACHER, FOR LAN-M/J	51016	Teacher, World Language, Middle/Junior
TEACHER, FOR LAN-SH	51017	Teacher, World Language, Senior High
TEACHER, HEALTH-E	51018	Teacher, Health, Elementary
TEACHER, HEALTH-M/J	51019	Teacher, Health, Middle/Junior
TEACHER, HEALTH-SH	51020	Teacher, Health, Senior high
TEACHER, HUM-M/J	51021	Teacher, Humanities, Middle/Junior High
TEACHER, HUM-SH	51022	Teacher, Humanities, Senior High
TEACHER, ISS-E	51023	Teacher, In-School Suspension, Elementary
TEACHER, ISS-M/J	51024	Teacher, In-School Suspension, Middle/Junior
TEACHER, ISS-SH	51025	Teacher, In-School Suspension, Senior High
TEACHER, LANG AR-E	51026	Teacher, Language Arts, Elementary
TEACHER, LANG AR-M/J	51027	Teacher, Language Arts, Middle/Junior
TEACHER, LANG AR-SH	51028	Teacher, Language Arts, Senior High
TEACHER, LIB/MED-M/J	51029	Teacher, Library/Media, Middle/Junior
TEACHER, LIB/MED-SH	51030	Teacher, Library/Media, Senior High
TEACHER, MATH-E	51031	Teacher, Mathematics, Elementary
TEACHER, MATH-M/J	51032	Teacher, Mathematics, Middle/Junior
TEACHER, MATH-SH	51033	Teacher, Mathematics, Senior High
TEACHER, MUSIC-E	51034	Teacher, Music, Elementary
TEACHER, MUSIC-M/J	51035	Teacher, Music, Middle/Junior
TEACHER, MUSIC-SH	51036	Teacher, Music, Senior High
TEACHER, PEER CN-M/J	51037	Teacher, Peer Counseling, Middle/Junior
TEACHER, PEER CN-SH	51038	Teacher, Peer Counseling, Senior High
TEACHER, PE-E	51039	Teacher, Physical Education, Elementary
TEACHER, PE-M/J	51040	Teacher, Physical Education, Middle/Junior
TEACHER, PE-SH	51041	Teacher, Physical Education, Senior High
TEACHER, READ, SH	51042	Teacher, Reading, Senior High
TEACHER, REM/CE-E	51043	Teacher, Remedial/Comp Ed, Elementary

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**51 Basic Instruction**

Abbreviated Title	Job Code Number	Job Code Title
TEACHER, REM/CE-M/J	51044	Teacher, Remedial/Comp Ed, Middle/Junior
TEACHER, REM/CE-SH	51045	Teacher, Remedial/Comp Ed, Senior High
TEACHER, RSRCH/CRIT THNK-SH	51046	Teacher, Research/Critical Thinking, Senior High
TEACHER, ROTC/MIL TRNG-M/J	51047	Teacher, ROTC/Military Training, Middle/Junior
TEACHER, ROTC/MIL TRNG-SH	51048	Teacher, ROTC/Military Training, Senior High
TEACHER, DR ED-SH	51049	Teacher, Safety/Driver Education, Senior High
TEACHER, SCIENCE-E	51050	Teacher, Science, Elementary
TEACHER, SCIENCE-M/J	51051	Teacher, Science, Middle/Junior
TEACHER, SCIENCE-SH	51052	Teacher, Science, Senior High
TEACHER, LEAD DEV, SH	51053	Teacher, Leadership Skills Development, Senior High
TEACHER, KG	51054	Teacher, Self Contained, Kindergarten
TEACHER, FIRST	51055	Teacher, Self Contained, First Grade
TEACHER, SECOND	51056	Teacher, Self Contained, Second Grade
TEACHER, THIRD	51057	Teacher, Self Contained, Third Grade
TEACHER, FOURTH	51058	Teacher, Self Contained, Fourth Grade
TEACHER, FIFTH	51059	Teacher, Self Contained, Fifth Grade
TEACHER, SIXTH	51060	Teacher, Self Contained, Sixth Grade
TEACHER, SOC ST-E	51061	Teacher, Social Studies, Elementary
TEACHER, SOC ST-M/J	51062	Teacher, Social Studies, Middle/Junior
TEACHER, SOC ST-SH	51063	Teacher, Social Studies, Senior High
TEACHER, ST HALL-E	51064	Teacher, Study Hall, Elementary
TEACHER, ST HALL-M/J	51065	Teacher, Study Hall, Middle/Junior
TEACHER, ST HALL-SH	51066	Teacher, Study Hall, Senior High
TEACHER, UNGRADED-E	51067	Teacher, Ungraded Elementary
TEACHER, COMBIN-E	51068	Teacher, Combination, Elementary Grades
TEACHER, M/J	51069	Teacher, Middle/Junior High Classroom
TEACHER, SH	51070	Teacher, Senior High Classroom
TEACHER, OTHER	51071	Teacher, Other Classroom
TEACHER, CTE BASIC	51072	Teacher, Career and Technical Education Basic
TEACHER, TTL I-E	51073	Teacher, Title I, Elementary
TEACHER, TTL I-M/J	51074	Teacher, Title I, Middle/Junior
TEACHER, RSRCH/CRIT THNK-M/J	51075	Teacher, Research/Critical Thinking, Middle/Junior
INT RESOURCE TEACHER	51076	Intermediate Resource Teacher
BILINGUAL SPECIALIST	51077	Bilingual Specialist
LAB ASSISTANT	51078	Lab Assistant
TUTOR	51079	Tutor
SUB TEACH, BASIC	51080	Substitute Teacher, Basic Program
ATHLETIC COACH	51081	Athletic Coach

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**51 Basic Instruction**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
INTERPRETER, BASIC	51082	Interpreter, Basic Instruction
TEACHER, EXPLOR, M/J	51083	Teacher, Exploratory and Experiential Education, Middle/Junior High
TEACHER, READ - E	51084	Teacher, Reading, Elementary
TEACHER, READ - M/J	51085	Teacher, Reading, Middle/Junior High
TSA, BASIC	51090	Teacher on Special Assignment, Basic Instruction
PARAPROFESSIONAL, KG	51101	Paraprofessional, Kindergarten
PARAPROFESSIONAL, FIRST	51102	Paraprofessional, First Grade
PARAPROFESSIONAL, SECOND	51103	Paraprofessional, Second Grade
PARAPROFESSIONAL, THIRD	51104	Paraprofessional, Third Grade
PARAPROFESSIONAL, FOURTH	51105	Paraprofessional, Fourth Grade
PARAPROFESSIONAL, FIFTH	51106	Paraprofessional, Fifth Grade
PARAPROFESSIONAL, SIXTH	51107	Paraprofessional, Sixth Grade
PARAPROFESSIONAL, ELEM	51108	Paraprofessional, Elementary
PARAPROFESSIONAL, M/J	51109	Paraprofessional, Middle/Junior High
PARAPROFESSIONAL, SH	51110	Paraprofessional, Senior High
PARAPROFESSIONAL, TTL I-E	51111	Paraprofessional, Title I, Elementary
PARAPROFESSIONAL, TTL I-M/J	51112	Paraprofessional, Title I, Middle/Junior High
PARAPROFESSIONAL, TTL I-SH	51113	Paraprofessional, Title I, Senior High
PARAPROFESSIONAL, OTH BA	51114	Paraprofessional, Other Basic Program
SUB PARAPROFESSIONAL	51115	Substitute Paraprofessional

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**52 Exceptional Student  
Education**

Abbreviated Title	Job Code Number	Job Code Title
TEACHER, ID	52001	Teacher, Intellectual Disabilities
TEACHER, OI	52003	Teacher, Orthopedically Impaired
TEACHER, DHH	52004	Teacher, Deaf or Hard of Hearing
TEACHER, VI	52005	Teacher, Visually Impaired
TEACHER, EBD	52006	Teacher, Emotional/Behavioral Disabilities
TEACHER, SLD	52007	Teacher, Specific Learning Disabled
TEACHER, GIFTED	52008	Teacher, Gifted
TEACHER, H/H	52009	Teacher, Hospital/Homebound
TEACHER, ASD	52010	Teacher, Autism Spectrum Disorder
TEACHER, DSI	52013	Teacher, Dual-Sensory Impaired
TEACHER, VE	52014	Teacher, Varying Exceptionalities
TEACHER, PK HDC	52015	Teacher, Prekindergarten Handicapped
PHYSICAL THERAPIST	52016	Physical Therapist
OCC THERAPIST	52017	Occupational Therapist
SP/LANG PATH	52018	Speech and Language Pathologist
O/M SPECIALIST	52019	Orientation & Mobility Specialist
MUSIC THERAPIST	52020	Music Therapist
REC THERAPIST	52021	Recreation Therapist
JOB COACH	52022	Job Coach, Exceptional Student Education
TUTOR COMP/ATTEND	52027	Tutor Companion/Attendant
INTERPRETER, EX ED	52028	Interpreter, Exceptional Student Education
ART SPEC	52029	Art Specialist
PT ASST	52030	Physical Therapist Assistant, Licensed
OT ASST	52031	Occupational Therapy Assistant, Licensed
SP THERAPY AIDE	52032	Speech Therapy Aide
TEACHER, ADAPTIVE PE	52033	Teacher, Adaptive Physical Education
TEACHER, TBI	52034	Teacher, Traumatic Brain Injury
PARAPROFESSIONAL, EX ST ED	52050	Paraprofessional, Exceptional Student Education
BUS AIDE, EX ST ED	52051	Bus Aide, Exceptional Student Education
SELF-CARE AIDE, EX ST ED	52052	Self-Care Aide, Exceptional Student Education
SUB TEACH, EX ST ED	52080	Substitute Teacher, Exceptional Student Education
TSA, EX ST ED	52090	Teacher on Special Assignment, Exceptional Student Education

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)    53 Career and Technical Education**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
TEACHER, AGRI/NRE	53001	Teacher, Agribusiness/Natural Resources Education
TEACHER, BUSINESS ED	53002	Teacher, Business Technology Education
TEACHER, DIVERS ED	53003	Teacher, Diversified Education
TEACHER, HEALTH ED	53004	Teacher, Health Science Education
TEACHER, FAM/CONS	53005	Teacher, Family and Consumer Sciences
TEACHER, TECH ED	53006	Teacher, Technology Education
TEACHER, IND ED	53007	Teacher, Industrial Education
TEACHER, MARKETING	53008	Teacher, Marketing Education
TEACHER, PUB SER	53009	Teacher, Public Service Education
TEACHER, CTE OR/EXP	53010	Teacher, Career and Technical Education Orientation/ Exploration
TEACHER, CTE-ISS	53011	Teacher, Career and Technical Education Instructional Support Services
TEACHER, SAIL	53012	Teacher, System for Applied Individualized Learning (SAIL)
WORK-STUDY COOR	53013	Work-Study Coordinator
TEACHER, OTH CTE	53014	Teacher, Other Career and Technical Education
PARAPROFESSIONAL, CTE	53050	Paraprofessional, Career and Technical Education
SUB TEACHER, CTE	53080	Substitute Teacher, Career and Technical Education
TSA, CTE	53090	Teacher on Special Assignment, Career and Technical Education

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**APPENDIX E (Continued)**  
**JOB CODE ASSIGNMENTS (Continued)**

**54 Adult Education**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
TEACHER, ADULT ED	54001	Teacher, Adult Education
PARAPROFESSIONAL, ADULT ED	54050	Paraprofessional, Adult Education
SUB TEACH ADULT ED	54080	Substitute Teacher, Adult Education
TSA, ADULT ED	54090	Teacher on Special Assignment, Adult Education

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APPENDIX E (Continued)  
JOB CODE ASSIGNMENTS (Continued) 55 Prekindergarten

Abbreviated Title	Job Code	
	Number	Job Code Title
PARAPROFESSIONAL, PK	55051	Paraprofessional, Prekindergarten
TEACHER, PK	55052	Teacher, Self Contained, Prekindergarten
SUB TEACH, PK	55080	Substitute Teacher, Prekindergarten

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APPENDIX E (Continued)

JOB CODE ASSIGNMENTS (Continued)

59 Other Education

Abbreviated Title	Job Code	
	Number	Job Code Title
TEACHER, OTHER INS	59001	Teacher, Other Instruction
PARAPROFESSIONAL, OTH INS	59050	Paraprofessional, Other Instruction
SUB TEACH, OTH INS	59080	Substitute Teacher, Other Instruction
TSA, OTH INS	59090	Teacher on Special Assignment, Other Instruction



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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**61 Pupil Personnel Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, PPS	61001	Deputy Superintendent, Pupil Personnel Services
ASSOC SUPER, PPS	61002	Associate Superintendent, Pupil Personnel Services
ASST SUPER, PPS	61003	Assistant/Area Superintendent, Pupil Personnel Services
EXEC DIR, PPS	61004	Executive/General Director, Pupil Personnel Services
DIR, PPS	61005	Director, Pupil Personnel Services
ASST DIR, PPS	61006	Assistant Director, Pupil Personnel Services
SUPP, PPS	61007	Supervisor, Pupil Personnel Services
COOR, PPS	61008	Coordinator, Pupil Personnel Services
ADMIN SA, PPS	61009	Administrator on Special Assignment, Pupil Personnel Services
SPEC, PPS	61010	Specialist/Manager, Pupil Personnel Services
ADMIN ASST, PPS	61011	Administrative Assistant, Pupil Personnel Services
TSA, PPS	61012	Teacher on Special Assignment, Pupil Personnel Services
STUDENT SER WORKER	61020	Student Services Worker
SCH RES OFFICER	61021	School Resource Officer
PARENT ED SPEC	61022	Parent Education Specialist
RECRUITER, MIG ED	61023	Recruiter, Migrant Education
DROPOUT PV SPEC	61024	Dropout Prevention Specialist
CHILD FIND SPEC	61025	Child Find Specialist
DIAGNOSTIC SPEC	61026	Diagnostic Specialist
RESIDENT SUP	61040	Residential Supervisor
ASST RESIDENT SUP	61041	Assistant Residential Supervisor
RESIDENT INSTRUC	61042	Residential Instructor
ASST RESIDENT INST	61043	Assistant Residential Instructor
EXEC SEC, PPS	61090	Executive Secretary, Pupil Personnel Services
SEC, PPS	61091	Secretary, Pupil Personnel Services
CLERK TYP, PPS	61092	Clerk Typist, Pupil Personnel Services
CLERK, PPS	61093	Clerk, Pupil Personnel Services
OFF AIDE, PPS	61094	Office Aide, Pupil Personnel Services
RECEP, PPS	61095	Receptionist, Pupil Personnel Services
DATA ENTRY OP, PPS	61096	Data Entry Operator, Pupil Personnel Services
BOOKKEEPER, PPS	61097	Bookkeeper, Pupil Personnel Services
MESSANGER, PPS	61098	Messenger/Deliveryman, Pupil Personnel Services
OTH CLER, PPS	61099	Other Clerical Staff, Pupil Personnel Services

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**61 Attendance/Social Work**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, ATT/SW	61101	Deputy Superintendent, Attendance/Social Work
ASSOC SUPER, ATT/SW	61102	Associate Superintendent, Attendance/Social Work
ASST SUPER, ATT/SW	61103	Assistant/Area Superintendent, Attendance/Social Work
EXEC DIR, ATT/SOC WK	61104	Executive/General Director, Attendance/Social Work
DIR, ATT/SOC WK	61105	Director, Attendance/Social Work
ASST DIR, ATT/SOC WK	61106	Assistant Director, Attendance/Social Work
SUP, ATT/SOC WK	61107	Supervisor, Attendance/Social Work
COOR, ATT/SOC WK	61108	Coordinator, Attendance/Social Work
ADMIN SA ATT/SW	61109	Administrator on Special Assignment, Attendance/Social Work
SPEC, ATT/SW	61110	Specialist/Manager, Attendance/Social Work
ADMIN ASST, ATT/SW	61111	Administrative Assistant, Attendance/Social Work
TSA, ATT/SW	61112	Teacher on Special Assignment, Attendance/Social Work
DIR, ATTENDANCE	61119	Director, Attendance
DIR, SOCIAL WORK	61120	Director, Social Work
SUP, ATTENDANCE	61121	Supervisor, Attendance
SUP, SOCIAL WORK	61122	Supervisor, Social Work
COOR, ATTENDANCE	61123	Coordinator, Attendance
COOR, SOCIAL WORK	61124	Coordinator, Social Work
ATTENDANCE ASST	61130	Attendance Assistant/Truancy Officer
SCH SOC WK	61131	School Social Worker
EXEC SEC, ATT/SOC WK	61190	Executive Secretary, Attendance/Social Work
SEC, ATT/SOC WK	61191	Secretary, Attendance/Social Work
CLERK TYP, ATT/SOC WK	61192	Clerk Typist, Attendance/Social Work
CLERK, ATT/SOC WK	61193	Clerk, Attendance/Social Work
OFF AIDE, ATT/SOC WK	61194	Office Aide, Attendance/Social Work
RECEP, ATT/SOC WK	61195	Receptionist, Attendance/Social Work
DATA EN OP, ATT/SW	61196	Data Entry Operator, Attendance/Social Work
BOOKKEEPER, ATT/SW	61197	Bookkeeper, Attendance/Social Work
MESSENGER, ATT/SW	61198	Messenger/Deliveryman, Attendance/Social Work
OTH CLER, ATT/SW	61199	Other Clerical Staff, Attendance/Social Work

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**61 Guidance Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, GUIDANCE	61201	Deputy Superintendent, Guidance Services
ASSOC SUPER, GUID	61202	Associate Superintendent, Guidance Services
ASST SUPER, GUID	61203	Assistant/Area Superintendent, Guidance Services
EXEC DIR, GUIDANCE	61204	Executive/General Director, Guidance Services
DIR, GUIDANCE	61205	Director, Guidance Services
ASST DIR, GUIDANCE	61206	Assistant Director, Guidance Services
SUP, GUIDANCE	61207	Supervisor, Guidance Services
COOR, GUIDANCE	61208	Coordinator, Guidance Services
ADMIN SA, GUIDANCE	61209	Administrator on Special Assignment, Guidance Services
SPEC, GUIDANCE	61210	Specialist/Manager, Guidance Services
ADMIN ASST, GUIDANCE	61211	Administrative Assistant, Guidance Services
TSA, GUIDANCE	61212	Teacher on Special Assignment, Guidance Services
DIR, CAREER ED	61219	Director, Career Education
SUP, CAREER ED	61220	Supervisor, Career Education
COOR, CAREER ED	61221	Coordinator, Career Education
DIR, ELEM GUIDANCE	61222	Director, Elementary Guidance
SUP, ELEM GUIDANCE	61223	Supervisor, Elementary Guidance
COOR, ELEM GUIDANCE	61224	Coordinator, Elementary Guidance
DIR, SECON GUIDANCE	61225	Director, Secondary Guidance
SUP, SECON GUIDANCE	61226	Supervisor, Secondary Guidance
COOR, SECON GUIDANCE	61227	Coordinator, Secondary Guidance
DIR, OCC/PL SER	61228	Director, Occupational and Placement Services
SUP, OCC/PL SER	61229	Supervisor, Occupational and Placement Services
COOR, OCC/PL SER	61230	Coordinator, Occupational and Placement Services
COUNSELOR-E	61231	Counselor, Elementary School
COUNSELOR-M/J	61232	Counselor, Middle/Junior High
COUNSELOR-SH	61233	Counselor, Senior High School
COUNSELOR-ADULT/CTE	61234	Counselor, Adult/Career and Technical Education School
COUNSELOR-EX ED	61235	Counselor, Exceptional Education School
COUNSELOR-OTH SCH	61236	Counselor, Other Type School
COUNSELOR-CAREER ED	61237	Counselor, Career Education
CAREER SPEC	61238	Career Specialist
JOB DEV COUNSELOR	61239	Job Development Counselor
EXEC SEC, GUIDANCE	61290	Executive Secretary, Guidance Services
SEC, GUIDANCE	61291	Secretary, Guidance Services
CLERK TYP, GUIDANCE	61292	Clerk Typist, Guidance Services
CLERK, GUIDANCE	61293	Clerk, Guidance Services
OFF AIDE, GUIDANCE	61294	Office Aide, Guidance Services
RECEP, GUIDANCE	61295	Receptionist, Guidance Services
DATA ENT OP, GUID	61296	Data Entry Operator, Guidance Services
BOOKKEEPER, GUIDANCE	61297	Bookkeeper, Guidance Services
MESSENGER, GUIDANCE	61298	Messenger/Deliveryman, Guidance Services
OTH CLER, GUIDANCE	61299	Other Clerical Staff, Guidance Services

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**61 Health Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, HEALTH	61301	Deputy Superintendent, Health Services
ASSOC SUPER, HEALTH	61302	Associate Superintendent, Health Services
ASST SUPER, HEALTH	61303	Assistant/Area Superintendent, Health Services
EXEC DIR, HEALTH SER	61304	Executive/General Director, Health Services
DIR, HEALTH SER	61305	Director, Health Services
ASST DIR, HEALTH SER	61306	Assistant Director, Health Services
SUP, HEALTH SER	61307	Supervisor, Health Services
COOR, HEALTH SER	61308	Coordinator, Health Services
ADMIN SA, HEALTH	61309	Administrator on Special Assignment, Health Services
SPEC, HEALTH	61310	Specialist/Manager, Health Services
ADMIN ASST, HEALTH	61311	Administrative Assistant, Health Services
TSA, HEALTH	61312	Teacher on Special Assignment, Health Services
NURSE, RN	61320	Nurse, Registered (RN)
NURSE, LPN	61321	Nurse, Licensed Practical (LPN)
DOCTOR	61322	Doctor
DENTIST	61323	Dentist
DENTAL ASST/ORAL HYG	61324	Dental Assistant/Oral Hygienist
NURSE ASST	61325	Nurse's Assistant
NUTRITION SPEC	61326	Nutritional Specialist
SUBSTANCE ABUSE COOR	61327	Substance Abuse Coordinator
COMMUNITY HEALTH ADV	61328	Community Health Advocate
PHARMACY AIDE	61329	Pharmacy Aide
CLINIC ATTENDANT	61330	Clinic Attendant/Health Aide
HEALTH SER TRAINER	61331	Health Services Trainer
AUDIOLOGIST	61332	Audiologist
EXEC SEC, HEALTH SER	61390	Executive Secretary, Health Services
SEC, HEALTH SER	61391	Secretary, Health Services
CLERK TYP, HEALTH SER	61392	Clerk Typist, Health Services
CLERK, HEALTH SER	61393	Clerk, Health Services
OFF AIDE, HEALTH SER	61394	Office Aide, Health Services
RECEP, HEALTH SER	61395	Receptionist, Health Services
DATA ENT OP, HEALTH	61396	Data Entry Operator, Health Services
BOOKKEEPER, HEALTH	61397	Bookkeeper, Health Services
MESSENGER, HEALTH	61398	Messenger/Deliveryman, Health Services
OTH CLER, HEALTH	61399	Other Clerical Staff, Health Services

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**61 Psychological Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, PSYCH	61401	Deputy Superintendent, Psychological Services
ASSOC SUPER, PSYCH	61402	Associate Superintendent, Psychological Services
ASST SUPER, PSYCH	61403	Assistant/Area Superintendent, Psychological Services
EXEC DIR, PSYCH SER	61404	Executive/General Director, Psychological services
DIR, PSYCH SER	61405	Director, Psychological Services
ASST DIR, PSYCH SER	61406	Assistant Director, Psychological Services
SUP, PSYCH SER	61407	Supervisor, Psychological Services
COOR, PSYCH SER	61408	Coordinator, Psychological Services
ADMIN SA, PSYCH	61409	Administrator on Special Assignment, Psychological Services
SPEC, PSYCH	61410	Specialist/Manager, Psychological Services
ADMIN ASST, PSYCH	61411	Administrative Assistant, Psychological Services
TSA, PSYCH	61412	Teacher on Special Assignment, Psychological Services
SCHOOL PSYCHOLOGIST	61420	School Psychologist
PSYCHOMETRIST	61421	Psychometrist
EXEC SEC, PSYCH SER	61490	Executive Secretary, Psychological Services
SEC, PSYCH SER	61491	Secretary, Psychological Services
CLERK TYP, PSYCH SER	61492	Clerk Typist, Psychological Services
CLERK, PSYCH SER	61493	Clerk, Psychological Services
OFF AIDE, PSYCH SER	61494	Office Aide, Psychological Services
RECEP, PSYCH SER	61495	Receptionist, Psychological Services
DATA ENT OP, PSYCH	61496	Data Entry Operator, Psychological Services
BOOKKEEPER, PSYCH	61497	Bookkeeper, Psychological Services
MESSENGER, PSYCH	61498	Messenger/Deliveryman, Psychological Services
OTH CLER, PSYCH	61499	Other Clerical Staff, Psychological Services

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**62 Instructional Media**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
DEP SUPER, MEDIA	62001	Deputy Superintendent, Instructional Media
ASSOC SUPER, MEDIA	62002	Associate Superintendent, Instructional Media
ASST SUPER, MEDIA	62003	Assistant/Area Superintendent, Instructional Media
EXEC DIR, MEDIA	62004	Executive/General Director, Instructional Media
DIR, MEDIA	62005	Director, Instructional Media
ASST DIR, MEDIA	62006	Assistant Director, Instructional Media
SUP, MEDIA	62007	Supervisor, Instructional Media
COOR, MEDIA	62008	Coordinator, Instructional Media
ADMIN SA, MEDIA	62009	Administrator on Special Assignment, Instructional Media Services
SPEC, MEDIA	62010	Specialist/Manager, Instructional Media Services
ADMIN ASST, MEDIA	62011	Administrative Assistant, Instructional Media Services
TSA, MEDIA	62012	Teacher on Special Assignment, Instructional Media Services
MANAGER, MEDIA	62013	Manager, Instructional Media Services
FOREMAN, MEDIA	62014	Foreman, Instructional Media Services
LEAD WK, MEDIA	62015	Lead Worker, Instructional Media Services
DIR, TEXTBOOKS	62016	Director, Textbooks
COOR, TEXTBOOKS	62017	Coordinator, Textbooks
SUP, TEXTBOOKS	62018	Supervisor, Textbooks
DIR, LIB/MEDIA	62019	Director, Library/Media Services
COOR, LIB/MEDIA	62020	Coordinator, Library/Media Services
SUP, LIB/MEDIA	62021	Supervisor, Library/Media Services
INS TV PROG SPEC	62022	Instructional Television Program Specialist
LIB/MED SPEC-E	62030	School Librarian/Media Specialist, Elementary School
LIB/MED SPEC-M/J	62031	School Librarian/Media Specialist, Middle/Junior High
LIB/MED SPEC-SH	62032	School Librarian/Media Specialist, Senior High
LIB/MED SPEC-CTE/AD	62033	School Librarian/Media Specialist, Career and Technical Education/Adult School
LIB/MED SPEC-OTHER	62034	School Librarian/Media Specialist, Other Type School
LIB/MED SPEC-DIST	62035	Librarian/Media Specialist, District Office
LIB/MEDIA AIDE	62040	Library/Media Aide

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**62 Instructional Media**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
LIB TECH ASST	62077	Library Technical Assistant
FILM TECH	62078	Film Technician
INST EQUIP REPAIR MAN	62079	Instructional Equipment Repair Manager
AV TECHNICIAN	62080	Audio Visual Technician
ELECTRONICS, MEDIA	62081	Electronics Technician, Instructional Media
MEDIA TECHNICIAN	62082	Media Technician
SOFTWARE TECH	62083	Software Support Technician
OTHER MEDIA STAFF	62084	Other Instructional Media Staff
EXEC SEC, MEDIA	62090	Executive Secretary, Instructional Media Services
SEC, MEDIA	62091	Secretary, Instructional Media Services
CLERK TYP, MEDIA	62092	Clerk Typist, Instructional Media Services
CLERK, MEDIA	62093	Clerk, Instructional Media Services
OFF AIDE, MEDIA	62094	Office Aide, Instructional Media Services
RECEP, MEDIA	62095	Receptionist, Instructional Media Services
DATA ENT OP, MEDIA	62096	Data Entry Operator, Instructional Media Services
BOOKKEEPER, MEDIA	62097	Bookkeeper, Instructional Media Services
MESSENGER, MEDIA	62098	Messenger/Deliveryman, Instructional Media Services
OTH CLER, MEDIA	62099	Other Clerical Staff, Instructional Media Services

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**63 Instructional/Curriculum  
Development Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, INS/CUR	63001	Deputy Superintendent, Instruction/Curriculum
ASSOC SUPER, INS/CUR	63002	Associate Superintendent, Instruction/Curriculum
ASST SUPER, INS/CUR	63003	Assistant/Area Superintendent, Instruction/Curriculum
EXEC DIR, INS/CUR	63004	Executive/General Director, Instruction/Curriculum
DIR, INS/CUR	63005	Director, Instruction/Curriculum
ASST DIR, INS/CUR	63006	Assistant Director, Instruction/Curriculum
SUP, INS/CUR	63007	Supervisor, Instruction/Curriculum
COOR, INS/CUR	63008	Coordinator, Instruction/Curriculum
ADMIN SA, INS/CUR	63009	Administrator on Special Assignment, Instruction/Curriculum
SPEC, INS/CUR	63010	Specialist/Manager, Instruction/Curriculum
ADMIN ASST, INS/CUR	63011	Administrative Assistant, Instruction/Curriculum
TSA, INS/CUR	63012	Teacher on Special Assignment, Instruction/Curriculum
DIR, EL ED	63016	Director, Elementary Education
DIR, MIDDLE/JR	63017	Director, Middle/Junior High Education
DIR/SEC ED	63018	Director, Secondary Education
DIR, CTE	63019	Director, Career and Technical Education
DIR, EX ST ED	63020	Director, Exceptional Student Education
DIR/ADULT ED	63021	Director, Adult Education
DIR, TTL I PROG	63022	Director, Title I Programs
DIR, FED PROG	63023	Director, Federal Programs
SUP/COOR, DANCE	63024	Supervisor/Coordinator, Dance
SUP/COOR, DRAMA	63025	Supervisor/Coordinator, Drama
SUP/COOR, FOR LANG	63026	Supervisor/Coordinator, World Language
SUP/COOR, HEALTH	63027	Supervisor/Coordinator, Health
SUP/COOR, LANG ARTS	63028	Supervisor/Coordinator, Language Arts
SUP/COOR, LIB/MEDIA	63029	Supervisor/Coordinator, Library/Media
SUP/COOR, MATH	63030	Supervisor/Coordinator, Mathematics
SUP/COOR, MUSIC	63031	Supervisor/Coordinator, Music
SUP/COOR, PE	63032	Supervisor/Coordinator, Physical Education
SUP/COOR, COMP ED	63033	Supervisor/Coordinator, Remedial/Compensatory Education
SUP/COOR, ROTC	63034	Supervisor/Coordinator, ROTC
SUP/COOR, DRIVER ED	63035	Supervisor/Coordinator, Safety/Driver Education
SUP/COOR, SCIENCE	63036	Supervisor/Coordinator, Science



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**63 Instructional/Curriculum  
Development Services**

Abbreviated Title	Job Code Number	Job Code Title
SUP/COOR, SOC ST	63037	Supervisor/Coordinator, Social Studies
SUP/COOR, ADULT ED	63038	Supervisor/Coordinator, Adult Education
SUP/COOR, OTHER	63039	Supervisor/Coordinator, Other Educational Services
SUP/COOR, EX ED	63040	Supervisor/Coordinator, Exceptional Education
SUP/COOR, ID	63041	Supervisor/Coordinator, Intellectual Disabilities
SUP/COOR, PI	63043	Supervisor/Coordinator, Physically Impaired
SUP/COOR, PT/OT	63044	Supervisor/Coordinator, Physical and Occupational Therapy
SUP/COOR, SP/LANG	63045	Supervisor/Coordinator, Speech & Language Impaired
SUP/COOR, DHH	63046	Supervisor/Coordinator, Deaf or Hard of Hearing
SUP/COOR, VI	63047	Supervisor/Coordinator, Visually Impaired
SUP/COOR, SLD	63048	Supervisor/Coordinator, Specific Learning Disabled
SUP/COOR, GIFTED	63049	Supervisor/Coordinator, Gifted
SUP/COOR, H/H	63050	Supervisor/Coordinator, Hospital/Homebound
SUP/COOR, ASD	63051	Supervisor/Coordinator, Autism Spectrum Disorder
SUP/COOR, DSI	63052	Supervisor/Coordinator, Dual-Sensory Impaired
SUP/COOR, VE	63055	Supervisor/Coordinator, Varying Exceptionalities
SUP/COOR, PK HDC	63056	Supervisor/Coordinator, Prekindergarten Handicapped
SUP/COOR, OTHER ESE	63057	Supervisor/Coordinator, Other ESE Programs
SUP/COOR, STAFFING	63058	Supervisor/Coordinator, Staffing & Admissions
SUP/COOR, CTE	63059	Supervisor/Coordinator, Career and Technical Education
SUP/COOR, AGR/NRE	63060	Supervisor/Coordinator, Agribusiness Natural Resources Education
SUP/COOR, BUSINESS ED	63061	Supervisor/Coordinator, Business Technology Education
SUP/COOR, DIVERS ED	63062	Supervisor/Coordinator, Diversified Education
SUP/COOR, HEALTH ED	63063	Supervisor/Coordinator, Health Science Education
SUP/COOR, FAM/CONS	63064	Supervisor/Coordinator, Family and Consumer Science
SUP/COOR, TECH ED	63065	Supervisor/Coordinator, Technology Education

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**63 Instructional/Curriculum  
Development Services**

Abbreviated Title	Job Code Number	Job Code Title
SUP/COOR, IND ED	63066	Supervisor/Coordinator, Industrial Education
SUP/COOR, MARKETING	63067	Supervisor/Coordinator, Marketing Education
SUP/COOR, PUB SER	63068	Supervisor/Coordinator, Public Service Education
SUP/COOR, CTE OR/EXP	63069	Supervisor/Coordinator, Career and Technical Education Orientation/Exploration
SUP/COOR, OTH CTE	63070	Supervisor/Coordinator, Other Career and Technical Education Programs
SUP/COOR, CTE-ISS	63071	Supervisor/Coordinator, Career and Technical Education Instructional Support Services Support Services
SUP/COOR, MIGRANT ED	63072	Supervisor/Coordinator, Migrant Education
SUP/COOR, TTL I	63073	Supervisor/Coordinator, Title I
SUP/COOR, VOLUNTEER	63074	Supervisor/Coordinator, Volunteer Program
SUP/COOR, PREP	63075	Supervisor/Coordinator, PREP
SUP/COOR, EARLY CH	63076	Supervisor/Coordinator, Early Childhood Education
PROJECT COOR	63077	Project Coordinator
ASST PROJECT COOR	63078	Assistant Project Coordinator
SUP/COOR, ART	63079	Supervisor/Coordinator, Art
SUP/COOR, COMPU ED	63080	Supervisor/Coordinator, Computer Education
SUP/COOR, EBD	63081	Supervisor/Coordinator, Emotional/Behavioral Disabilities
SUP/COOR, DROPOUT PV	63082	Supervisor/Coordinator, Dropout Prevention
COOR, COMM ED	63083	Coordinator, Community Education
SUP/COOR, EL ED	63084	Supervisor/Coordinator, Elementary Education
SUP/COOR, MIDDLE/JR	63085	Supervisor/Coordinator, Middle/Junior High Education
SUP/COOR, SEC ED	63086	Supervisor/Coordinator, Secondary Education
SUP/COOR, BILINGUAL	63087	Supervisor/Coordinator, Bilingual Education
EXEC SEC, INS/CUR	63090	Executive Secretary, Instruction/Curriculum Development Services
SEC, INS/CUR	63091	Secretary, Instruction/Curriculum Development Services
CLERK TYP, INS/CUR	63092	Clerk Typist, Instruction/Curriculum Development Services
CLERK, INS/CUR	63093	Clerk, Instruction/Curriculum
OFF AIDE, INS/CUR	63094	Office Aide, Instruction/Curriculum Development Services
RECEP, INS/CUR	63095	Receptionist, Instruction/Curriculum Development Services
DATA ENT OP, INS/CUR	63096	Data Entry Operator, Instruction/Curriculum

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**63 Instructional/Curriculum  
Development Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
BOOKKEEPER, INS/CUR	63097	Bookkeeper, Instruction/Curriculum
MESSENGER, INS/CUR	63098	Messenger/Deliveryman, Instruction/Curriculum
OTH CLER, INS/CUR	63099	Other Clerical Staff, Instruction/Curriculum
PRIMARY SPECIALIST	63100	Primary Specialist
PROGRAM SPEC	63101	Program Specialist
STAFFING SPEC	63102	Staffing Specialist
LEARN RES SPEC	63103	Learning Resource Specialist
TECHNOLOGY SPEC	63104	Technology Specialist
BEHAVIOR SPEC	63105	Behavior Specialist
DIR, COMM ED	63106	Director, Community Education
SUP/COOR, HEAD START	63107	Supervisor/Coordinator, Head Start

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**64 Instructional Staff  
Training Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, ST TRNG	64001	Deputy Superintendent, Instructional Staff Training Services
ASSOC SUPER, ST TRNG	64002	Associate Superintendent, Instructional Staff Training Services
ASST SUPER, ST TRNG	64003	Assistant/Area Superintendent, Instructional Staff Training Services
EXEC DIR, ST TRNG	64004	Executive/General Director, Instructional Staff Training Services
DIR, ST TRNG	64005	Director, Instructional Staff Training Services
ASST DIR, ST TRNG	64006	Assistant Director, Instructional Staff Training Services
SUP, ST TRNG	64007	Supervisor, Instructional Staff Training Services
COOR, ST TRNG	64008	Coordinator, Instructional Staff Training Services
ADMIN SA, ST TRNG	64009	Administrator on Special Assignment, Instructional Staff Training Services
SPEC, ST TRNG	64010	Specialist/Manager, Instructional Staff Training Services
ADMIN ASST, ST TRNG	64011	Administrative Assistant, Instructional Staff Training Services
TSA, ST TRNG	64012	Teacher on Special Assignment, Instructional Staff Training Services
DIR, TEC	64016	Director, Teacher Education Center
SUP/COOR, TEC	64017	Supervisor/Coordinator, Teacher Education Center
DIR, PROF ORIEN PROG	64018	Director, Professional Orientation Program
SUP/COOR, PROF ORIEN PROG	64019	Supervisor/Coordinator, Professional Orientation Program
TRAINER, INS	64020	Trainer, Instructional
RDG COACH - E	64021	Reading Coach, Elementary
RDG COACH - M/J	64022	Reading Coach, Middle/Junior
RDG COACH - SH	64023	Reading Coach, Senior High
MATH COACH - E	64024	Math Coach, Elementary
MATH COACH - M/J	64025	Math Coach, Middle/Junior
MATH COACH - SH	64026	Math Coach, Senior High
EXEC SEC, ST TRNG	64090	Executive Secretary, Instructional Staff Training Services
SEC, ST TRNG	64091	Secretary, Instructional Staff Training Services
CLERK TYP, ST TRNG	64092	Clerk Typist, Instructional Staff Training Services
CLERK, ST TRNG	64093	Clerk, Instructional Staff Training Services
OFF AIDE, ST TRNG	64094	Office Aide, Instructional Staff Training Services
RECEP, ST TRNG	64095	Receptionist, Instructional Staff Training Services
DATA ENT OP, ST TRNG	64096	Data Entry Operator, Instructional Staff Training Services
BOOKKEEPER, ST TRNG	64097	Bookkeeper, Instructional Staff Training Services
MESSENGER, ST TRNG	64098	Messenger/Deliveryman, Instructional Staff Training Services
OTH CLER, ST TRNG	64099	Other Clerical Staff, Instructional Staff Training Services

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**65 Instruction Related  
Technology**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, IT	65001	Deputy Superintendent, Instructional Technology
ASSOC SUPER, IT	65002	Associate Superintendent, Instructional Technology
ASST SUPER, IT	65003	Assistant/Area Superintendent, Instructional Technology
EXEC DIR, IT	65004	Executive/General Director, Instructional Technology
DIR, IT	65005	Director, Instructional Technology
ASST DIR, IT	65006	Assistant Director, Instructional Technology
SUP, IT	65007	Supervisor, Instructional Technology
COOR, IT	65008	Coordinator, Instructional Technology
ADMIN SA, IT	65009	Administrator on Special Assignment, Instructional Technology
SPEC, IT	65010	Specialist/Manager, Instructional Technology
ADMIN ASST, IT	65011	Administrative Assistant, Instructional Technology
TSA, IT	65012	Teacher on Special Assignment, Instructional Technology
COMP SYS ANALYST, IT	65020	Computer Systems Analyst, Instructional Technology
COMP SYS USER ED, IT	65021	Computer Systems User Educator, Instructional Technology
COMP PROG, IT	65022	Computer Programmer, Instructional Technology
COMP OP, IT	65023	Computer Operator, Instructional Technology
DATA ENTRY SUP, IT	65024	Data Entry Supervisor, Instructional Technology
LEAD COMP OP, IT	65025	Lead Computer Operator, Instructional Technology
MICROFILM CLERK, IT	65026	Microfilm Clerk, Instructional Technology
COMP NET SPEC, IT	65027	Computer Network Specialist, Instructional Technology
PROG ANALYST, IT	65028	Programmer Analyst, Instructional Technology
SR PROG ANALYST, IT	65029	Senior Programmer Analyst, Instructional Technology
PROJECT MAN, IT	65030	Project Manager, Instructional Technology
ASST COMP PROG, IT	65031	Assistant Computer Programmer, Instructional Technology
TELECOMM SPEC, IT	65032	Telecommunications Specialist, Instructional Technology
TECH, IT	65033	Technician, Instructional Technology
INFO SPEC, IT	65034	Information Specialist, Instructional Technology
SYS SUPPORT SPEC, IT	65035	Systems Support Specialist, Instructional Technology
EXEC SEC, IT	65090	Executive Secretary, Instructional Technology
SEC, IT	65091	Secretary, Instructional Technology
CLERK TYP, IT	65092	Clerk Typist, Instructional Technology
CLERK, IT	65093	Clerk, Instructional Technology
OFF AIDE, IT	65094	Office Aide, Instructional Technology
RECEP, IT	65095	Receptionist, Instructional Technology
DATA ENTRY OP, IT	65096	Data Entry Operator, Instructional Technology
BOOKKEEPER, IT	65097	Bookkeeper, Instructional Technology
MESSENGER, IT	65098	Messenger/Deliveryman, Instructional Technology
OTH CLER, IT	65099	Other Clerical Staff, Instructional Technology

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**71 School Board**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
BOARD MEMBER	71001	Board Member
BOARD COUNSEL	71002	Board General Counsel
OTH BOARD ATTORNEY	71003	Other Board Attorney
BOARD AUDITOR	71004	Board Auditor
OTH BOARD EMP	71005	Other Board Employee (Assigned to Board)
ADMIN ASST, BOARD	71011	Administrative Assistant, School Board
LEGAL SEC, SCH BOARD	71089	Legal Secretary, School Board
EXEC SEC, SCH BOARD	71090	Executive Secretary, School Board
SEC, SCH BOARD	71091	Secretary, Board Members (s)
CLERK TYP, SCH BOARD	71092	Clerk Typist, Board Member(s)
CLERK, SCH BOARD	71093	Clerk, School Board
OFF AIDE, SCH BOARD	71094	Office Aide, Board Member (s)
RECEP, SCHOOL BOARD	71095	Receptionist, Board Member(s)
DATA ENT OP, SCH BD	71096	Data Entry Operator, School Board
BOOKKEEPER, SCH BD	71097	Bookkeeper, School Board
MESSENGER, SCH BD	71098	Messenger/Deliveryman, School Board
OTH CLER, SCH BD	71099	Other Clerical Staff, School Board

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**72 General Administration**

Abbreviated Title	Job Code Number	Job Code Title
SUPERINTENDENT	72000	District Superintendent
DEP SUPER, ADMIN	72001	Deputy Superintendent, Administration
ASSOC SUPER, ADMIN	72002	Associate Superintendent, Administration
ASST SUPER, ADMIN	72003	Assistant/Area Superintendent, Administration
EXEC DIR, ADMIN	72004	Executive/General Director, Administration
DIR, ADMIN	72005	Director, Administration
ASST DIR, ADMIN	72006	Assistant Director, Administration
SUP, ADMIN	72007	Supervisor, Administration
COOR, ADMIN	72008	Coordinator, Administration
ADMIN SA, ADMIN	72009	Administrator on Special Assignment, Administration
SPEC, ADMIN	72010	Specialist/Manager, Administration
ADMIN ASST, ADMIN	72011	Administrative Assistant, Administration
TSA, ADMIN	72012	Teacher on Special Assignment, Administration
STAFF ATTORNEY	72020	Staff Attorney
ADMIN INTERN	72022	Administrative Intern
NEGOTIATOR	72023	Negotiator
FTE ADMIN	72024	FTE Administrator
EXEC SEC, ADMIN	72090	Executive Secretary, Administration
SEC, ADMIN	72091	Secretary, Administration
CLERK TYP, ADMIN	72092	Clerk Typist, Administration
CLERK, ADMIN	72093	Clerk, Administration
OFF AIDE, ADMIN	72094	Office Aide, Administration
RECEP, ADMIN	72095	Receptionist, Administration
DATA ENT OP, ADMIN	72096	Data Entry Operator, Administration
BOOKKEEPER, ADMIN	72097	Bookkeeper, Administration
MESSENGER, ADMIN	72098	Messenger/Deliveryman, Administration
OTH CLER, ADMIN	72099	Other Clerical Staff, Administration

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued) 73 School Administration**

Abbreviated Title	Job Code Number	Job Code Title
PRINCIPAL-E	73001	Principal, Elementary School
PRINCIPAL-M/J	73002	Principal, Middle/Junior High
PRINCIPAL-SH	73003	Principal, Senior High
PRINCIPAL-OTHER	73004	Principal, Other Elementary Secondary School
PRINCIPAL-EX ED	73005	Principal, Exceptional Student School
PRINCIPAL-ADULT	73006	Principal, Adult School
DIR, CTE CTR	73007	Director, Career and Technical Education Center
ASST PRIN-E	73008	Assistant Principal, Elementary
ASST PRIN-M/J	73009	Assistant Principal, Middle/Junior High
ASST PRIN-SH	73010	Assistant Principal, Senior High
ASST PRIN-OTHER	73011	Assistant Principal, Other Elementary Secondary School
ASST PRIN-EX ED	73012	Assistant Principal, Exceptional Student School
ASST PRIN-ADULT	73013	Assistant Principal, Adult School
ASST DIR, CTE CTR	73014	Assistant Director, Career and Technical Education Center
CURR COOR-E	73015	Curriculum Coordinator/Assistant Principal for Curriculum, Elementary
CURR COOR-M/J	73016	Curriculum Coordinator/Assistant Principal for Curriculum, Middle/Junior High
CURR COOR-SH	73017	Curriculum Coordinator/Assistant Principal for Curriculum, Senior High
CURR COOR-OTHER	73018	Curriculum Coordinator/Assistant Principal for Curriculum, Other Type School
DEAN-E	73019	Dean/Assistant Principal for Student Affairs, Elementary
DEAN-M/J	73020	Dean/Assistant Principal for Student Affairs, Middle/Junior High
DEAN-SH	73021	Dean/Assistant Principal for Student Affairs, Senior High
DEAN-OTHER	73022	Dean/Assistant Principal for Student Affairs, Other Type School
ACTIVITIES DIR	73023	Activities Director
ATHLETIC DIR	73024	Athletic Director
BUSINESS DIR	73025	Business Director
REGISTRAR	73026	Registrar
ATTENDANCE CLERK	73027	Attendance Clerk
ADMIN ASST, SCH	73028	Administrative Assistant, School
LABORER, SCH	73029	Laborer, School
TEACHER, APP TR I	73030	Teacher, Apprentice Trainer I
TEACHER, APP TR II	73031	Teacher, Apprentice Trainer II
TEACHER, ATH TR	73032	Teacher, Athletic Trainer
ATHLETIC TR	73033	Athletic Trainer
EXEC SEC, SCH	73090	Executive Secretary, School
SEC, SCH	73091	Secretary, School



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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**73 School Administration**

Abbreviated Title	Job Code Number	Job Code Title
CLERK TYPIST, SCH	73092	Clerk Typist, School
CLERK, SCH	73093	Clerk, School
OFF AIDE, SCH	73094	Office Aide, School
RECEP, SCH	73095	Receptionist, School
DATA ENTRY OP, SCH	73096	Data Entry Operator, School
BOOKKEEPER, SCH	73097	Bookkeeper, School
MESSENGER, SCH	73098	Messenger/Deliveryman, School
OTH CLER, SCH	73099	Other Clerical Staff, School
INTERN PRIN-E	73101	Intern Principal, Elementary School
INTERN PRIN-M/J	73102	Intern Principal, Middle/Junior High
INTERN PRIN-SH	73103	Intern Principal, Senior High
INTERN PRIN-OTHER	73104	Intern Principal, Other Elementary Secondary School
INTERN PRIN-EX ED	73105	Intern Principal, Exceptional Student School
INTERN PRIN-ADULT	73106	Intern Principal, Adult School
INTERN DIR, CTE CTR	73107	Intern Director, Career and Technical Education Center
INTERN AP-E	73108	Intern Assistant Principal, Elementary School
INTERN AP-M/J	73109	Intern Assistant Principal, Middle/Junior High
INTERN AP-SH	73110	Intern Assistant Principal, Senior High
INTERN AP-OTHER	73111	Intern Assistant Principal, Other Elementary Secondary School
INTERN AP-EX ED	73112	Intern Assistant Principal, Exceptional Student School
INTERN AP-ADULT	73113	Intern Assistant Principal, Adult School
INTERN AD, CTE CTR	73114	Intern Assistant Director, Career and Technical Education Center
INTERIM PRIN-E	73201	Interim Principal, Elementary School
INTERIM PRIN-M/J	73202	Interim Principal, Middle/Junior High
INTERIM PRIN-SH	73203	Interim Principal, Senior High
INTERIM PRIN-OTHER	73204	Interim Principal, Other Elementary Secondary School
INTERIM PRIN-EX ED	73205	Interim Principal, Exceptional Student School
INTERIM PRIN-ADULT	73206	Interim Principal, Adult School
INTERIM DIR, CTE CTR	73207	Interim Director, Career and Technical Education Center
INTERIM AP-E	73208	Interim Assistant Principal, Elementary School
INTERIM AP-M/J	73209	Interim Assistant Principal, Middle/Junior High
INTERIM AP-SH	73210	Interim Assistant Principal, Senior High
INTERIM AP-OTHER	73211	Interim Assistant Principal, Other Elementary Secondary School
INTERIM AP-EX ED	73212	Interim Assistant Principal, Exceptional Student School
INTERIM AP-ADULT	73213	Interim Assistant Principal, Adult School
INTERIM AD, CTE CTR	73214	Interim Assistant Director, Career and Technical Education Center

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**74 Facilities Acquisition  
and Construction**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, FACIL	74001	Deputy Superintendent, Facilities/Construction
ASSOC SUPER, FACIL	74002	Associate Superintendent, Facilities/Construction
ASST SUPER, FACIL	74003	Assistant/Area Superintendent, Facilities/Construction
EXEC DIR, FACIL	74004	Executive/General Director, Facilities/Construction
DIR/FACIL	74005	Director, Facilities/Construction
ASST DIR, FACIL	74006	Assistant Director, Facilities/Construction
SUP, FACIL	74007	Supervisor, Facilities/Construction
COOR, FACIL	74008	Coordinator, Facilities/Construction
ADMIN SA, FACIL	74009	Administrator on Special Assignment, Facilities/Construction
SPEC, FACIL	74010	Specialist, Facilities/Construction
ADMIN ASST, FACIL	74011	Administrative Assistant, Facilities/Construction
TSA, FACIL	74012	Teacher on Special Assignment, Facilities/Construction
MANAGER, FACIL	74013	Manager, Facilities/Construction
FOREMAN, FACIL	74014	Foreman, Facilities/Construction
LEAD WK, FACIL	74015	Lead Worker, Facilities/Construction
DIR, FACIL PL	74016	Director, Facilities Planning
SUP, FACIL PL	74017	Supervisor, Facilities Planning
COOR, FACIL PL	74018	Coordinator, Facilities Planning
FACILITIES PLANNER	74020	Facilities Planner
CHIEF ARCHITECT	74021	Chief Architect
OTHER ARCHITECT	74022	Other District Architect
BLDG INSPECTOR	74023	Building Inspector
PROJECT MAN, FACIL	74024	Project Manager, Facilities/Construction
MECH ENGINEER	74025	Mechanical Engineer
CIVIL ENGINEER	74026	Civil Engineer
ELEC ENGINEER	74027	Electrical Engineer
DRAFTSMAN	74028	Draftsman
STAT ENGINEER	74029	Stationary Engineer
MATERIALS SPEC, FACIL	74030	Materials Specialist, Facilities/Construction
ACCOUNTANT, FACIL	74031	Accountant, Facilities/Construction
LABORER, FACIL	74032	Laborer, Facilities/Construction
OTH FACIL ST	74033	Other Facilities Staff

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APPENDIX E (Continued)

JOB ASSIGNMENT CODES (Continued)

74 Facilities Acquisition  
and Construction

Abbreviated Title	Job Code	
	Number	Job Code Title
EXEC SEC, FACIL	74090	Executive Secretary, Facilities/Construction
SEC, FACIL	74091	Secretary, Facilities/Construction
CLERK TYP, FACIL	74092	Clerk Typist, Facilities/Construction
CLERK, FACIL	74093	Clerk, Facilities/Construction
OFF AIDE, FACIL	74094	Office Aide, Facilities/Construction
RECEP, FACIL	74095	Receptionist, Facilities/Construction
DATA ENT OP, FACIL	74096	Data Entry Operator, Facilities/Construction
BOOKKEEPER, FACIL	74097	Bookkeeper, Facilities/Construction
MESSENGER, FACIL	74098	Messenger/Deliveryman, Facilities/Construction
OTH CLER, FACIL	74099	Other Clerical Staff, Facilities/Construction

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**APPENDIX E (Continued)**

**JOB ASSIGNMENT CODES (Continued)**

**75 Fiscal Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, FISCAL	75001	Deputy Superintendent, Business & Finance
ASSOC SUPER, FISCAL	75002	Associate Superintendent, Business & Finance
ASST SUPER, FISCAL	75003	Assistant/Area Superintendent, Business & Finance
EXEC DIR, FISCAL	75004	Executive/General Director, Business & Finance
DIR, FISCAL	75005	Director, Business & Finance
ASST DIR, FISCAL	75006	Assistant Director, Business & Finance
SUP, FISCAL	75007	Supervisor, Business & Finance
COOR, FISCAL	75008	Coordinator, Business & Finance
ADMIN SA, FISCAL	75009	Administrator on Special Assignment, Business & Finance
SPEC, FISCAL	75010	Specialist/Manager, Fiscal Services
ADMIN ASST, FISCAL	75011	Administrative Assistant, Fiscal Services
TSA, FISCAL	75012	Teacher on Special Assignment, Fiscal Services
MANAGER FISCAL	75013	Manager, Fiscal Services
DIR, BUDGET	75016	Director, Budgeting
DIR, ACCOUNTING	75017	Director, Accounting
SUP/COOR, BUDGET	75018	Supervisor/Coordinator, Budgeting
SUP/COOR, INT AUDIT	75019	Supervisor/Coordinator, Internal Auditing
SUP/COOR, ACCOUNTING	75020	Supervisor/Coordinator, Accounting
SUP/COOR, PAYROLL	75021	Supervisor/Coordinator, Payroll
SUP/COOR, INVEST	75022	Supervisor/Coordinator, Investments
FINANCE OFFICER	75023	Finance Officer/Comptroller
ASST FINANCE OFFICER	75024	Assistant Finance Officer/Comptroller
BUDGET ANALYST	75030	Fiscal/Budget Analyst
ACCOUNTANT	75031	Accountant
ACCOUNT CLERK	75032	Account Clerk/Payroll Clerk
INT AUDITOR	75033	Internal Accounts Auditor
OTH FISCAL EMP	75034	Other Fiscal Personnel
EXEC SEC, FISCAL	75090	Executive Secretary, Business & Finance
SEC, FISCAL	75091	Secretary, Business & Finance
CLERK TYP, FISCAL	75092	Clerk Typist, Business & Finance
CLERK, FISCAL	75093	Clerk, Fiscal Services
OFF AIDE, FISCAL	75094	Office Aide, Business & Finance
RECEP, FISCAL	75095	Receptionist, Business & Finance
DATA ENT OP, FISCAL	75096	Data Entry Operator, Fiscal Services
BOOKKEEPER, FISCAL	75097	Bookkeeper, Fiscal Services
MESSENGER, FISCAL	75098	Messenger/Deliveryman, Fiscal Services
OTH CLER, FISCAL	75099	Other Clerical Staff, Fiscal Services

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**76 Food Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, FOOD SER	76001	Deputy Superintendent, Food Services
ASSOC SUPER, FOOD SER	76002	Associate Superintendent, Food Services
ASST SUPER, FOOD SER	76003	Assistant/Area Superintendent, Food Services
EXEC DIR, FOOD SER	76004	Executive/General Director, Food Services
DIR, FOOD SER	76005	Director, Food Services
ASST DIR, FOOD SER	76006	Assistant Director, Food Services
SUP, FOOD SER	76007	Supervisor, Food Services
COOR, FOOD SER	76008	Coordinator, Food Services
ADMIN SA, FOOD SER	76009	Administrator on Special Assignment, Food Services
SPEC, FOOD SER	76010	Specialist/Manager, Food Services
ADMIN ASST, FOOD SER	76011	Administrative Assistant, Food Services
TSA, FOOD SER	76012	Teacher on Special Assignment, Food Services
MANAGER, FOOD SER	76013	Manager, Food Services
ASST FOOD SER MANAGER	76016	Assistant Food Service Manager
BAKER	76020	Baker
COOK	76021	Cook
SALAD MAKER	76022	Salad Maker
FOOD SER WORKER	76023	School Food Service Worker/Assistant
LUNCH ROOM AIDE	76024	Lunch Room Aide
CASHIER, FOOD SER	76025	Cashier, Food Services
STORES CLERK, FOOD SER	76027	Stores Clerk/Buyer, Food Services
FOOD SER DRIVER	76028	Food Service Driver
OTH FOOD SER EMP	76029	Other Food Service Personnel
SUB FOOD SER WK	76030	Substitute Food Service Worker
EXEC SEC, FOOD SER	76090	Executive Secretary, Food Services
SEC, FOOD SER	76091	Secretary, Food Services
CLERK TYP, FOOD SER	76092	Clerk Typist, Food Services
CLERK, FOOD SER	76093	Clerk, Food Services
OFF AIDE, FOOD SER	76094	Office Aide, Food Services
RECEP, FOOD SER	76095	Receptionist, Food Services
DATA ENT OP, FOOD SER	76096	Data Entry Operator, Food Services
BOOKKEEPER, FOOD SER	76097	Bookkeeper, Food Services
MESSENGER, FOOD SER	76098	Messenger/Deliveryman, Food Services
OTH CLER, FOOD SER	76099	Other Clerical Staff, Food Services

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**77 Central Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
DEP SUPER, CEN SER	77001	Deputy Superintendent, Central Services
ASSOC SUPER, CEN SER	77002	Associate Superintendent, Central Services
ASST SUPER, CEN SER	77003	Assistant/Area Superintendent, Central Services
EXEC DIR, CEN SER	77004	Executive/General Director, Central Services
DIR, CEN SER	77005	Director, Central Services
ASST DIR, CEN SER	77006	Assistant Director, Central Services
SUP, CEN SER	77007	Supervisor, Central Services
COOR, CEN SER	77008	Coordinator, Central Services
ADMIN SA, CEN SER	77009	Administrator on Special Assignment, Central Services
SPEC, CEN SER	77010	Specialist/Manager, Central Services
ADMIN ASST, CEN SER	77011	Administrative Assistant, Central Services
TSA, CEN SER	77012	Teacher on Special Assignment, Central Services
MANAGER, CEN SER	77013	Manager, Central Services
EXEC SEC, CEN SER	77090	Executive Secretary, Central Services
SEC, CEN SER	77091	Secretary, Central Services
CLERK TYP, CEN SER	77092	Clerk Typist, Central Services
CLERK, CEN SER	77093	Clerk, Central Services
OFF AIDE, CEN SER	77094	Office Aide, Central Services
RECEP, CEN SER	77095	Receptionist, Central Services
DATA ENT OP, CEN SER	77096	Data Entry Operator, Central Services
BOOKKEEPER, CEN SER	77097	Bookkeeper, Central Services
MESSENGER, CEN SER	77098	Messenger/Deliveryman, Central Services
OTH CLER, CEN SER	77099	Other Clerical Staff, Central Services

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**77 Planning, Research  
Development and  
Evaluation Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, P/R/E	77101	Deputy Superintendent, Planning, Research & Evaluation
ASSOC SUPER, P/R/E	77102	Associate Superintendent, Planning, Research & Evaluation
ASST SUPER, P/R/E	77103	Assistant/Area Superintendent, Planning, Research & Evaluation
EXEC DIR, P/R/E	77104	Executive/General Director, Planning, Research & Evaluation
DIR, P/R/E	77105	Director, Planning, Research & Evaluation
ASST DIR, P/R/E	77106	Assistant Director, Planning, Research & Evaluation
SUP, P/R/E	77107	Supervisor, Planning Research & Evaluation
COOR, P/R/E	77108	Coordinator, Planning, Research & Evaluation
ADMIN SA, P/R/E	77109	Administrator on Special Assignment, Planning, Research & Evaluation
SPEC, P/R/E	77110	Specialist/Manager, Planning, Research & Evaluation
ADMIN ASST, P/R/E	77111	Administrative Assistant, Planning, Research & Evaluation
TSA, P/R/E	77112	Teacher on Special Assignment, Planning, Research & Evaluation
DIR, RES/EVAL	77117	Director, Research & Evaluation
SUP, RES/EVAL	77118	Supervisor, Research & Evaluation
COOR, RES/EVAL	77119	Coordinator, Research & Evaluation
DIR, PLAN	77120	Director, Planning
SUP, PLAN	77121	Supervisor, Planning
COOR, PLAN	77122	Coordinator, Planning
PLANNING SPEC	77130	Planning Specialist
EVAL SPEC	77131	Testing/Evaluation/Assessment Specialist
ED DIAG	77132	Educational Diagnostician
OTH DIAG	77133	Other Diagnosticians
TESTING ASST	77134	Testing Assistant
EXEC SEC, P/R/E	77190	Executive Secretary, Planning, Research & Evaluation
SEC, P/R/E	77191	Secretary, Planning, Research & Evaluation
CLERK TYP, P/R/E	77192	Clerk Typist, Planning, Research & Evaluation
CLERK, P/R/E	77193	Clerk, Planning, Research & Evaluation
OFF AIDE, P/R/E	77194	Office Aide, Planning, Research & Evaluation
RECEP, P/R/E	77195	Receptionist, Planning, Research & Evaluation
DATA ENT OP, P/R/E	77196	Data Entry Operator, Planning, Research & Evaluation
BOOKKEEPER, P/R/E	77197	Bookkeeper, Planning, Research & Evaluation
MESSENGER, P/R/E	77198	Messenger/Deliveryman, Planning, Research & Evaluation
OTH CLER, P/R/E	77199	Other Clerical Staff, Planning Research & Evaluation

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**JOB CODE ASSIGNMENTS (Continued)**

**77 Information Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
DEP SUPER, INFO	77201	Deputy Superintendent, Information Services
ASSOC SUPER, INFO	77202	Associate Superintendent, Information Services
ASST SUPER, INFO	77203	Assistant/Area Superintendent, Information Services
EXEC DIR, INFO SER	77204	Executive/General Director, Information Services
DIR, INFO SER	77205	Director, Information Services
ASST DIR, INFO SER	77206	Assistant Director, Information Services
SUP, INFO SER	77207	Supervisor, Information Services
COOR, INFO SER	77208	Coordinator, Information Services
ADMIN SA, INFO	77209	Administrator on Special Assignment, Information Services
SPEC, INFO	77210	Specialist/Manager, Information Services
ADMIN ASST, INFO	77211	Administrative Assistant, Information Services
TSA, INFO	77212	Teacher on Special Assignment, Information Services
MANAGER, INFO	77213	Manager, Information Services
PUB REL INFO SPEC	77220	Public Relations information Specialist
WP MANAGER	77221	Word Processing Center Manager
WP OPERATOR	77222	Word Processing Operator
GRAPHICS ARTIST	77223	Graphics Artist
PHOTOGRAPHER	77224	Photographer
DATA ANALYST	77225	Data Analyst
RESEARCH ASSOC	77226	Research Associate
RECORDS/FORMS ANAL	77227	Records/Forms Analyst
EXEC SEC, INFO SER	77290	Executive Secretary, Information Services
SEC, INFO SER	77291	Secretary, Information Services
CLERK TYP, INFO SER	77292	Clerk Typist, Information Services
CLERK, INFO	77293	Clerk, Information Services
OFF AIDE, INFO SER	77294	Office Aide, Information Services
RECEP, INFO SER	77295	Receptionist, Information Services
DATA ENT OP, INFO	77296	Data Entry Operator, Information Services
BOOKKEEPER, INFO	77297	Bookkeeper, Information Services
MESSENGER, INFO	77298	Messenger/Deliveryman, Information Services
OTH CLER, INFO	77299	Other Clerical Staff, Information Services



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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**77 Staff Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
DEP SUPER, STAFF	77301	Deputy Superintendent, Staff Services
ASSOC SUPER, STAFF	77302	Associate Superintendent, Staff Services
ASST SUPER, STAFF	77303	Assistant/Area Superintendent, Staff Services
EXEC DIR, STAFF	77304	Executive/General Director, Staff Services
DIR, STAFF	77305	Director, Staff Services
ASST DIR, STAFF	77306	Assistant Director, Staff Services
SUP, STAFF	77307	Supervisor, Staff Services
COOR, STAFF	77308	Coordinator, Staff Services
ADMIN SA, STAFF	77309	Administrator on Special Assignment, Staff Services
SPEC, STAFF	77310	Specialist/Manager, Staff Services
ADMIN ASST, STAFF	77311	Administrative Assistant, Staff Services
TSA, STAFF	77312	Teacher on Special Assignment, Staff Services
DIR, RISK MAN	77316	Director, Risk Management
SUP, RISK MAN	77317	Supervisor, Risk Management
COOR, RISK MAN	77318	Coordinator, Risk Management
DIR, EMP REL	77319	Director, Employee Relations
SUP, EMP REL	77320	Supervisor, Employee Relations
COOR, EMP REL	77321	Coordinator, Employee Relations
DIR, PERS	77322	Director, Personnel
SUP, PERS	77323	Supervisor, Personnel
COOR, PERS	77324	Coordinator, Personnel
ASST CERT	77325	Assistant for Certification
ASST RET	77326	Assistant for Retirement
CLAIMS REP	77327	Claims Representative
TRAINER, NONINST	77328	Trainer, Noninstructional
SR PERS ANALYST	77329	Senior Personnel Analyst
PERS SPEC	77330	Personnel Specialist
AFF ACTION SPEC	77331	Affirmative Action/Title IX Specialist
INSURANCE SPEC	77332	Insurance Specialist
EQUITY OFF	77333	Equity Officer
SALARY ADMIN	77334	Salary Administrator
RECRUITER	77335	Recruiter
HUMAN REL SPEC	77336	Human Relations Specialist
CERT SPEC	77337	Certification Specialist
SUP, HRMD TRNG	77338	Supervisor, Human Resource Management Development Training

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**77 Staff Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
EXEC SEC, STAFF SER	77390	Executive Secretary, Staff Services
SEC, STAFF SER	77391	Secretary, Staff Services
CLERK TYP, STAFF SER	77392	Clerk Typist, Staff Services
CLERK, STAFF	77393	Clerk, Staff Services
OFF AIDE, STAFF SER	77394	Office Aide, Staff Services
RECEP, STAFF SER	77395	Receptionist, Staff Services
DATA ENT OP, STAFF	77396	Data Entry Operator, Staff Services
BOOKKEEPER, STAFF	77397	Bookkeeper, Staff Services
MESSENGER, STAFF	77398	Messenger/Deliveryman, Staff Services
OTH CLER, STAFF	77399	Other Clerical Staff, Staff Services

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APPENDIX E (*Continued*)  
JOB CODE ASSIGNMENTS (*Continued*)

77 Statistical Services

Abbreviated Title	Job Code Number	Job Code Title
STATISTICIAN	77420	Statistician
STAT AIDE	77421	Statistical Aide/Clerk

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**77 Internal Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
DEP SUPER, INT SER	77601	Deputy Superintendent, Internal Services
ASSOC SUPER, INT SER	77602	Associate Superintendent, Internal Services
ASST SUPER, INT SER	77603	Assistant/Area Superintendent, Internal Services
EXEC DIR, INT SER	77604	Executive/General Director, Internal Services
DIR, INT SER	77605	Director, Internal Services
ASST DIR, INT SER	77606	Assistant Director, Internal Services
SUP, INT SER	77607	Supervisor, Internal Services
COOR, INT SER	77608	Coordinator, Internal Services
ADMIN SA, INT SER	77609	Administrator on Special Assignment, Internal Service
SPEC, INT SER	77610	Specialist/Manager, Internal Services
ADMIN ASST, INT SER	77611	Administrative Assistant, Internal Services
TSA, INT SER	77612	Teacher on Special Assignment, Internal Services
MANAGER, INT SER	77613	Manager, Internal Services
FOREMAN, INT SER	77614	Foreman, Internal Services
LEAD WK, INT SER	77615	Lead Worker, Internal Services
DIR, PROP REC	77616	Director, Property Records
SUP, PROP REC	77617	Supervisor, Property Records
COOR, PROP REC	77618	Coordinator, Property Records
DIR, WAREHOUSING	77619	Director, Warehousing
SUP, WAREHOUSING	77620	Supervisor, Warehousing
COOR, WAREHOUSING	77621	Coordinator, Warehousing
DIR, PURCHASING	77622	Director, Purchasing
SUP, PURCHASING	77623	Supervisor, Purchasing
COOR, PURCHASING	77624	Coordinator, Purchasing
PROP CONTROL SPEC	77625	Property Control Specialist
STOREROOM MANAGER	77626	Storeroom Manager
WAREHOUSEMAN	77627	Storekeeper/Warehouseman
SHIP/REC CLERK	77628	Shipping/Receiving Clerk
TEXTBOOK SPEC, WHSE	77629	Textbook Specialist, Warehouse
DUP EQUIP OP	77630	Duplicating/Reproduction Equipment Operator
PRINTER	77631	Printer/Print Manager
PRODUCTION SPEC	77632	Production Specialist
CAMERAMAN	77633	Camerman (Print Shop)
OFFSET PRESSMAN	77634	Offset Pressman
BINDERY TECH	77635	Bindery Technician
MICROGRAPHICS TECH	77636	Micrographics Technician
PURCHASING AGENT	77637	Purchasing Agent/Buyer
SUPPLIES SPEC	77638	Supplies Specialist
WAREHOUSE MANAGER	77639	Warehouse Manager
FOREMAN, PRINT SHOP	77640	Foreman, Print Shop

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**77 Internal Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
RECORDS SPEC	77641	Records Specialist/Technician
GRAPHICS SPEC	77642	Graphics Production Specialist
MATERIALS SPEC, INT	77643	Materials Control/Testing Specialist, Internal Services
MAILROOM SUP	77644	Mail Room Supervisor
COURIER	77645	Mail Delivery Clerk/Courier
EXEC SEC, INT SER	77690	Executive Secretary, Internal Services
SEC, INT SER	77691	Secretary, Internal Services
CLERK TYP, INT SER	77692	Clerk Typist, Internal Services
CLERK, INT SER	77693	Clerk, Internal Services
OFF AIDE, INT SER	77694	Office Aide, Internal Services
RECEP, INT SER	77695	Receptionist, Internal Services
DATA ENT OP, INT SER	77696	Data Entry Operator, Internal Services
BOOKKEEPER, INT SER	77697	Bookkeeper, Internal Services
MESSENGER, INT SER	77698	Messenger/Deliveryman, Internal Services
OTH CLER, INT SER	77699	Other Clerical Staff, Internal Services

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**78 Pupil Transportation Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, TRANS	78001	Deputy Superintendent, Transportation
ASSOC SUPER, TRANS	78002	Associate Superintendent, Transportation
ASST SUPER, TRANS	78003	Assistant/Area Superintendent, Transportation
EXEC DIR, TRANS	78004	Executive/General Director, Transportation
DIR, TRANS	78005	Director, Transportation
ASST DIR, TRANS	78006	Assistant Director, Transportation
SUP, TRANS	78007	Supervisor, Transportation
COOR, TRANS	78008	Coordinator, Transportation
ADMIN SA, TRANS	78009	Administrator on Special Assignment, Transportation
SPEC, TRANS	78010	Specialist/Manager, Transportation
ADMIN ASST, TRANS	78011	Administrative Assistant, Transportation
TSA, TRANS	78012	Teacher on Special Assignment, Transportation
MANAGER, TRANS	78013	Manager, Transportation
FOREMAN, TRANS	78014	Foreman, Transportation
LEAD WK, TRANS	78015	Lead Worker, Transportation
ROUTE COOR	78020	Route Coordinator/Manager
OTH ROUTING EMP	78021	Other Routing Personnel/Assistants
SUP/COOR, EX ED TRANS	78022	Supervisor/Coordinator of Exceptional Education Transportation
SUP/COOR, VEH SER	78023	Supervisor/Coordinator, Vehicle Service
MECHANIC	78024	Mechanic
MECHANIC HELPER	78025	Mechanic's Helper
PAINT & BODY EMP	78026	Paint & Body Personnel
PARTS EMP	78027	Parts Personnel
GAS ATTEND	78028	Gas Attendant/Tire Personnel
DISPATCHER, TRANS	78029	Dispatcher, Transportation
BUS DRIVER	78030	Bus Driver
SUB BUS DRIVER	78031	Relief Driver/Substitute
BUS AIDE	78032	Bus Aide/Bus Attendant
BUS DRIVER TRAINER	78033	Bus Driver Trainer/Safety Specialist
OTH TRANS EMP	78034	Other Transportation Personnel
SHOP SUPER	78035	Shop Supervisor
EXEC SEC, TRANS	78090	Executive Secretary, Transportation
SEC, TRANS	78091	Secretary, Transportation
CLERK TYP, TRANS	78092	Clerk Typist, Transportation
CLERK, TRANS	78093	Clerk, Transportation
OFF AIDE, TRANS	78094	Office Aide, Transportation
RECEP, TRANS	78095	Receptionist, Transportation
DATA ENT OP, TRANS	78096	Data Entry Operator, Transportation
BOOKKEEPER, TRANS	78097	Bookkeeper, Transportation
MESSENGER, TRANS	78098	Messenger/Deliveryman, Transportation
OTH CLER, TRANS	78099	Other Clerical Staff, Transportation

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**79 Operation of Plant**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, OP	79001	Deputy Superintendent, Operations
ASSOC SUPER, OP	79002	Associate Superintendent, Operations
ASST SUPER, OP	79003	Assistant/Area Superintendent, Operations
EXEC DIR, OP	79004	Executive/General Director, Operations
DIR, OP	79005	Director, Operations
ASST DIR, OP	79006	Assistant Director, Operations
SUP, OP	79007	Supervisor, Operations
COOR, OP	79008	Coordinator, Operations
ADMIN SA, OP	79009	Administrator on Special Assignment, Operations
SPEC, OP	79010	Specialist/Manager, Operations
ADMIN ASST, OP	79011	Administrative Assistant, Operations
TSA, OP	79012	Teacher on Special Assignment, Operations
MANAGER, OP	79013	Manager, Operations
FOREMAN, OP	79014	Foreman, Operations
LEAD WK, OP	79015	Lead Worker, Operations
UTILITIES MANAGER	79016	Utilities Manager
SUP, SECURITY	79017	Supervisor of Security
ENERGY MANAGER	79018	Energy Manager
INVESTIGATOR	79020	Special Investigator
SAFETY OFF	79021	Safety and Security Officer
SAFETY INSPECTOR	79022	Loss Prevention/Fire & Safety Inspector
SECURITY GUARD	79023	Security Guard/Night Watchman
CROSSING GUARD, SCH	79024	Crossing Guard, School
HEAD CUSTODIAN	79025	Head Custodian/Maintenance Unit Manager
CUSTODIAN	79026	Custodian
MAID	79027	Maid
PEST CONTROL WK	79028	Insect/Pest Control Worker
GARDENER	79029	Landscape Gardener/Worker
COMM TECH	79032	Communications Technician
DISPATCHER, OP	79033	Dispatcher, Operations
SUB CUSTODIAN	79034	Substitute Custodian
LABORER, OP	79035	Laborer, Operations
GROUNDS MAIN TECH	79036	Grounds Maintenance Technician/Tree Surgeon
ENVIRONMENTAL ENG	79037	Environmental Engineer
EXEC SEC, OP	79090	Executive Secretary, Operations
SEC, OP	79091	Secretary, Operations

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APPENDIX E (Continued)

JOB CODE ASSIGNMENTS (Continued)

79 Operation of Plant

Abbreviated Title	Job Code Number	Job Code Title
CLERK TYP, OP	79092	Clerk Typist, Operations
CLERK, OP	79093	Clerk, Operations
OFF AIDE, OP	79094	Office Aide, Operations
RECEP, OP	79095	Receptionist, Operations
DATA ENT OP, OP	79096	Data Entry Operator, Operations
BOOKKEEPER, OP	79097	Bookkeeper, Operations
MESSENGER, OP	79098	Messenger/Deliveryman, Operations
OTH CLER, OP	79099	Other Clerical Staff, Operations



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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**81 Maintenance of Plant**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, MAIN	81001	Deputy Superintendent, Maintenance
ASSOS SUPER, MAIN	81002	Associate Superintendent, Maintenance
ASST SUPER, MAIN	81003	Assistant/Area Superintendent, Maintenance
EXEC DIR, MAIN	81004	Executive/General Director, Maintenance
DIR, MAIN	81005	Director, Maintenance
ASST DIR, MAIN	81006	Assistant Director, Maintenance
SUP, MAIN	81007	Supervisor, Maintenance
COOR, MAIN	81008	Coordinator, Maintenance
ADMIN SA, MAIN	81009	Administrator on Special Assignment, Maintenance
SPEC, MAIN	81010	Specialist/Manager, Maintenance
ADMIN ASST, MAIN	81011	Administrative Assistant, Maintenance
TSA, MAIN	81012	Teacher on Special Assignment, Maintenance
MANAGER, MAIN	81013	Manager, Maintenance
FOREMAN, MAIN	81014	Foreman, Maintenance
LEAD WK, MAIN	81015	Lead Worker, Maintenance
EQUIP OP	81020	Equipment Operator
TRUCK DRIVER	81021	Truck Driver
WASTE PLANT OP	81022	Wastewater Plant Operator
AC MECHANIC	81024	Air Conditioning and Refrigeration Mechanic
BOILER MECHANIC	81025	Boiler Mechanic
ELECTRICIAN	81026	Electrician
PLUMBER	81027	Plumber
WELDER	81028	Welder
CARPENTER	81029	Carpenter
MASON	81030	Mason
CARPET REPAIRMAN	81031	Carpet & Tile Repairman
GLAZIER	81032	Glazier (Window Repairman)
PAINTER	81033	Painter
ROOFER	81034	Roofer
SHEET METAL WK	81035	Sheet Metal Worker
REFINISHER	81036	Refinisher
EQUIP MECHANIC	81037	Equipment Mechanic
SMALL ENGINE MECH	81038	Small Engine Mechanic
HVY EQUIP MECH	81039	Heavy Equipment Mechanic
APPL REPAIRMAN	81040	Appliance Repairman
LOCKSMITH	81041	Locksmith
OFF MACH REPAIRMAN	81042	Office Machine Repairman
MAIN WK	81043	Maintenance Worker/Trades worker
CABINET MAKER	81044	Millshop Worker/Cabinet Maker
ELECTRONICS, MAIN	81045	Electronics Technician, Maintenance
MECHANICS, OTHER	81046	Other Mechanics
VENETIAN BL REPAIRS	81047	Venetian Blind Repairman
FURNITURE REPAIR	81048	Furniture Repairman
PLASTERER	81049	Plasterer

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APPENDIX E (Continued)

JOB CODE ASSIGNMENTS (Continued)

81 Maintenance of Plant

Abbreviated Title	Job Code Number	Job Code Title
OTH MAIN PERS	81050	Other Maintenance Personnel
EXEC SEC, MAIN	81090	Executive Secretary, Maintenance
SEC, MAIN	81091	Secretary, Maintenance
CLERK TYP, MAIN	81092	Clerk Typist, Maintenance
CLERK, MAIN	81093	Clerk, Maintenance
OFF AIDE, MAIN	81094	Office Aide, Maintenance
RECEP, MAIN	81095	Receptionist, Maintenance
DATA ENT OP, MAIN	81096	Data Entry Operator, Maintenance
BOOKKEEPER, MAIN	81097	Bookkeeper, Maintenance
MESSENGER, MAIN	81098	Messenger/Deliveryman, Maintenance
OTH CLER, MAIN	81099	Other Clerical Staff, Maintenance

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**82 Administrative  
Technology Services**

Abbreviated Title	Job Code Number	Job Code Title
DEP SUPER, AT	82001	Deputy Superintendent, Administrative Technology
ASSOC SUPER, AT	82002	Associate Superintendent, Administrative Technology
ASST SUPER, AT	82003	Assistant/Area Superintendent, Administrative Technology
EXEC DIR, AT	82004	Executive/General Director, Administrative Technology
DIR, AT	82005	Director, Administrative Technology
ASST DIR, AT	82006	Assistant Director, Administrative Technology
SUP, AT	82007	Supervisor, Administrative Technology
COOR, AT	82008	Coordinator, Administrative Technology
ADMIN SA, AT	82009	Administrator on Special Assignment, Administrative Technology
SPEC, AT	82010	Specialist/Manager, Administrative Technology
ADMIN ASST, AT	82011	Administrative Assistant, Administrative Technology
TSA, AT	82012	Teacher on Special Assignment, Administrative Technology
COMP SYS ANALYST, AT	82020	Computer Systems Analyst, Administrative Technology
COMP SYS USER ED, AT	82021	Computer Systems User Educator, Administrative Technology
COMP PROG, AT	82022	Computer Programmer, Administrative Technology
COMP OP, AT	82023	Computer Operator, Administrative Technology
DATA ENTRY SUP, AT	82024	Data Entry Supervisor, Administrative Technology
LEAD COMP OP, AT	82025	Lead Computer Operator, Administrative Technology
MICROFILM CLERK, AT	82026	Microfilm Clerk, Administrative Technology
COMP NET SPEC, AT	82027	Computer Network Specialist, Administrative Technology
PROG ANALYST, AT	82028	Programmer Analyst, Administrative Technology
SR PROG ANALYST, AT	82029	Senior Programmer Analyst, Administrative Technology
PROJECT MAN, AT	82030	Project Manager, Administrative Technology
ASST COMP PROG, AT	82031	Assistant Computer Programmer, Administrative Technology
TELECOMM SPEC, AT	82032	Telecommunications Specialist, Administrative Technology
TECH, AT	82033	Technician, Administrative Technology
INFO SPEC, AT	82034	Information Specialist, Administrative Technology
SYS SUPPORT SPEC, AT	82035	Systems Support Specialist, Administrative Technology
EXEC SEC, AT	82090	Executive Secretary, Administrative Technology
SEC, AT	82091	Secretary, Administrative Technology
CLERK TYP, AT	82092	Clerk Typist, Administrative Technology
CLERK, AT	82093	Clerk, Administrative Technology
OFF AIDE, AT	82094	Office Aide, Administrative Technology
RECEP, AT	82095	Receptionist, Administrative Technology
DATA ENTRY OP, AT	82096	Data Entry Operator, Administrative Technology
BOOKKEEPER, AT	82097	Bookkeeper, Administrative Technology
MESSENGER, AT	82098	Messenger/Deliveryman, Administrative Technology
OTH CLER, AT	82099	Other Clerical Staff, Administrative Technology

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**APPENDIX E (Continued)**

**JOB CODE ASSIGNMENTS (Continued)**

**91 Community Services**

<b>Abbreviated Title</b>	<b>Job Code Number</b>	<b>Job Code Title</b>
DEP SUPER, COMM	91001	Deputy Superintendent, Community Services
ASSOC SUPER, COMM	91002	Associate Superintendent, Community Services
ASST SUPER, COMM	91003	Assistant/Area Superintendent, Community Services
EXEC DIR, COMM	91004	Executive/General Director, Community Services
DIR, COMM	91005	Director, Community Services
ASST DIR, COMM	91006	Assistant Director, Community Services
SUP, COMM	91007	Supervisor, Community Services
COOR, COMM	91008	Coordinator, Community Services
ADMIN SA, COMM	91009	Administrator on Special Assignment, Community Services
SPEC, COMM	91010	Specialist/Manager, Community Services
ADMIN ASST, COMM	91011	Administrative Assistant, Community Services
TSA, COMM	91012	Teacher on Special Assignment, Community Services
REC SPEC	91030	Recreation Specialist
ACTIVITIES LEADER	91031	Activities Leader
PARENT SPEC, COMM	91032	Parent Specialist, Community Services
AIDE, COMM	91033	Aide, Community Services
OTH COMM PERS	91034	Other Community Services Personnel
EXEC SEC, COMM	91090	Executive Secretary, Community Services
SEC, COMM	91091	Secretary, Community Services
CLERK TYP, COMM	91092	Clerk Typist, Community Services
CLERK, COMM	91093	Clerk, Community Services
OFF AIDE, COMM	91094	Office Aide, Community Services
RECEP, COMM	91095	Receptionist, Community Services
DATA ENT OP, COMM	91096	Data Entry Operator, Community Services
BOOKKEEPER, COMM	91097	Bookkeeper, Community Services
MESSENGER, COMM	91098	Messenger/Deliveryman, Community Services
OTH CLER, COMM	91099	Other Clerical Staff, Community Services

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**APPENDIX H  
STATE CODES**

<u>STATE</u>	<u>CODE</u>	<u>STATE</u>	<u>CODE</u>
Alabama .....	AL	Montana .....	MT
Alaska .....	AK	Nebraska .....	NE
Arizona .....	AZ	Nevada .....	NV
Arkansas .....	AR	New Hampshire .....	NH
California .....	CA	New Jersey .....	NJ
Colorado .....	CO	New Mexico .....	NM
Connecticut .....	CT	New York .....	NY
Delaware .....	DE	North Carolina .....	NC
District of Columbia .....	DC	North Dakota .....	ND
Florida .....	FL	Ohio .....	OH
Georgia .....	GA	Oklahoma .....	OK
Hawaii .....	HI	Oregon .....	OR
Idaho .....	ID	Pennsylvania .....	PA
Illinois .....	IL	Rhode Island .....	RI
Indiana .....	IN	South Carolina .....	SC
Iowa .....	IA	South Dakota .....	SD
Kansas .....	KS	Tennessee .....	TN
Kentucky .....	KY	Texas .....	TX
Louisiana .....	LA	Utah .....	UT
Maine .....	ME	Vermont .....	VT
Maryland .....	MD	Virginia .....	VA
Massachusetts .....	MA	Washington .....	WA
Michigan .....	MI	West Virginia .....	WV
Minnesota .....	MN	Wisconsin .....	WI
Mississippi .....	MS	Wyoming .....	WY
Missouri .....	MO		

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**APPENDIX I**

**SELECTED BENEFITS DEFINITIONS**

<b><u>CODE</u></b>	<b><u>BENEFITS</u></b>	<b><u>DEFINITION</u></b>
A	Health and Hospitalization	Employer contribution towards medical benefits provided through major medical insurance and/or health maintenance organizations.
B	Life Insurance	Employer contribution towards term or whole life and/or accidental death benefits.
C	Social Security	Employer contribution required under the Federal Insurance Contributions Act for retirement, survivors and disability tax (insurance tax for Old Age Survivors and Disability Insurance - OASDI).
D	Florida Retirement System	A defined benefit plan, qualified under Section 401(a) of the Internal Revenue Code and established by Chapter 121, Florida Statutes, and administrated under Chapter 22B of the Florida Administrative Code. Include the Florida Teachers' Retirement System personnel here.
E	Commercial or Mutual Insurance Annuity Plan	Tax shelter annuities reported on Internal Revenue Service Code 403(B).
F	Unemployment Compensation	Insurance to partially compensate for a specific period of time that employees' are involuntarily terminated.
G	Workers' Compensation	Insurance protecting employees and their dependents against financial loss resulting from death, disability or injury that occurs during the course of employment.
K	Cafeteria Plan	A flexible benefit plan generally that complies with the requirements of Internal Revenue Code Section 125 and offers a choice of two or more qualified benefits or a choice between cash and one or more qualified benefits. A qualified benefit is a nontaxable benefit that is included in a cafeteria plan (i.e., group term life, accident and health insurance, dependent care assistance and cash-or-deferred arrangements.)

**FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATA BASE REQUIREMENTS  
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS**

<b>Implementation Date:</b> Fiscal Year 1992-93 July 1, 1992
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**APPENDIX I**

**SELECTED BENEFITS DEFINITIONS**

<b><u>CODE</u></b>	<b><u>BENEFITS</u></b>	<b><u>DEFINITION</u></b>
L	Other	Those benefits not included in codes A – G, K, M and N.
M	Medicare	Employer contributions required under Federal Insurance Contributions Act for a system of federal reimbursement for medical care to certain eligible elderly and disabled individuals.
N	Cafeteria Plan - Administrative Costs	Fees paid to a third party administrator for a Cafeteria Plan.

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APPENDIX J**

<b>Implementation Date:</b> Fiscal Year 2005-06 July 1, 2005
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**EQUAL EMPLOYMENT OPPORTUNITY (EEO) LINE NUMBERS**

<u>No.</u>	<u>Activity Assignment</u>	<u>No.</u>	<u>Activity Assignment</u>
01	Superintendent	28	Secondary Classroom Teachers, 7-8
02	Deputy, Assistant, Associate, Area Superintendent – Instructional	29	Secondary Classroom Teachers, 9-12
03	Director, Supervisor, Coordinator - Instructional	30	Other Secondary Teachers
<b>04</b>	<b>Official, Administrator, Manager - Instructional (Total, lines 01-03)</b>	<b>31</b>	<b>Secondary Classroom Teachers (Total, lines 28-30)</b>
		32	Exceptional Student Education Teachers
		33	Other Teachers
05	Deputy, Assistant, Associate, Area Superintendent – Noninstructional	34	Guidance Counselors, Elementary
06	Director, Supervisor, Coordinator - Noninstructional	35	Guidance Counselors, Middle/Junior
<b>07</b>	<b>Official, Administrator, Manager - Noninstructional (Total, lines 05-06)</b>	36	Guidance Counselors, Senior High
		37	Guidance Counselors, Other Type School
		38	Career Specialist
		<b>39</b>	<b>Guidance (Total, lines 34-38)</b>
08	Consultants, Supervisors of Instruction	40	Social Worker
09	Principal, Elementary	41	School Psychologist
10	Principal, Middle/Junior	42	Librarian/Audio-Visual
11	Principal, Senior High	43	Other Professional Staff – Nonadministrative/Instructional
12	Principal, Other Type School	44	Other Professional Staff – Nonadministrative/Noninstructional
<b>13</b>	<b>Principals (Total, lines 09-12)</b>		
14	Assistant Principal, Elementary	45	Paraprofessionals, K-3
15	Assistant Principal, Middle/Junior	46	Paraprofessionals, 4-12
16	Assistant Principal, Senior High	47	Exceptional Student Ed Paraprofessionals
17	Assistant Principal, Other Type School	48	Other Aides
<b>18</b>	<b>Assistant Principals (Total, lines 14-17)</b>	<b>49</b>	<b>Paraprofessionals/Aides (Total, lines 45-48)</b>
19	Deans, Curriculum Coordinators, Registrars	50	Technicians
20	Community Education Coordinators	51	Administrative Support Workers
		52	Service Workers
21	Prekindergarten Teachers	53	Skilled Crafts
22	Kindergarten Teachers	54	Laborers, Unskilled
23	Elementary Classroom Teachers, 1-3		
24	Elementary Classroom Teachers, 4-6	<b>55</b>	<b>Full-Time Employees (Total, lines 01-54)</b>
25	Primary Education Specialists		
26	Other Elementary Teachers		
<b>27</b>	<b>Elementary Teachers (Total, lines 21-26)</b>		
			<b>Staff EEO Categories</b>
		01-20	Administrative Staff
		21-43	Instructional Staff [21-33 for Teachers ONLY]
		44-54	Support Staff

A file containing the job codes and EEO line numbers is at NWRDC.

File Description: Job Code File  
 Dataset Name: DPS.DISTRICT.GU.F62056.Yxxxx  
 Record Format: DPS.DISTRICT.FORMAT.Yxxxx

An Excel version of the crosswalk for job codes and EEO line numbers is available from the Department.